



Mid life MOT

CHAIR:

MARCIA DYCE- COMMUNITIES MANAGER, ICAEW

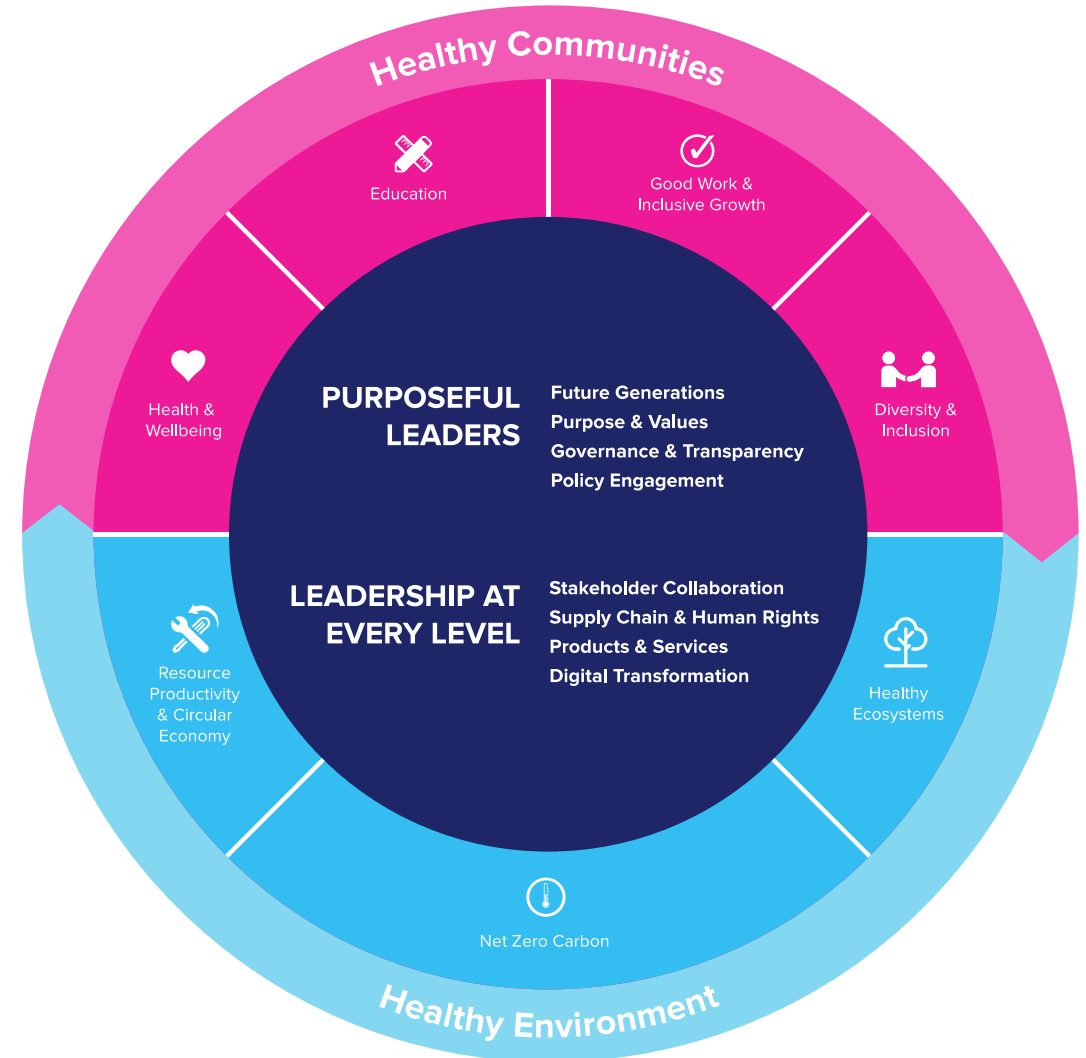
SPEAKERS:

ANNE WILLMOT, CAMPAIGN DIRECTOR, AGE

**DAVID BLACKBURN, CHIEF PEOPLE OFFICER , FINANCIAL SERVICES
COMPENSATION**

RESPONSIBLE BUSINESS MAP®

By creating healthy communities and a healthy environment, a responsible business can achieve long-term financial value.

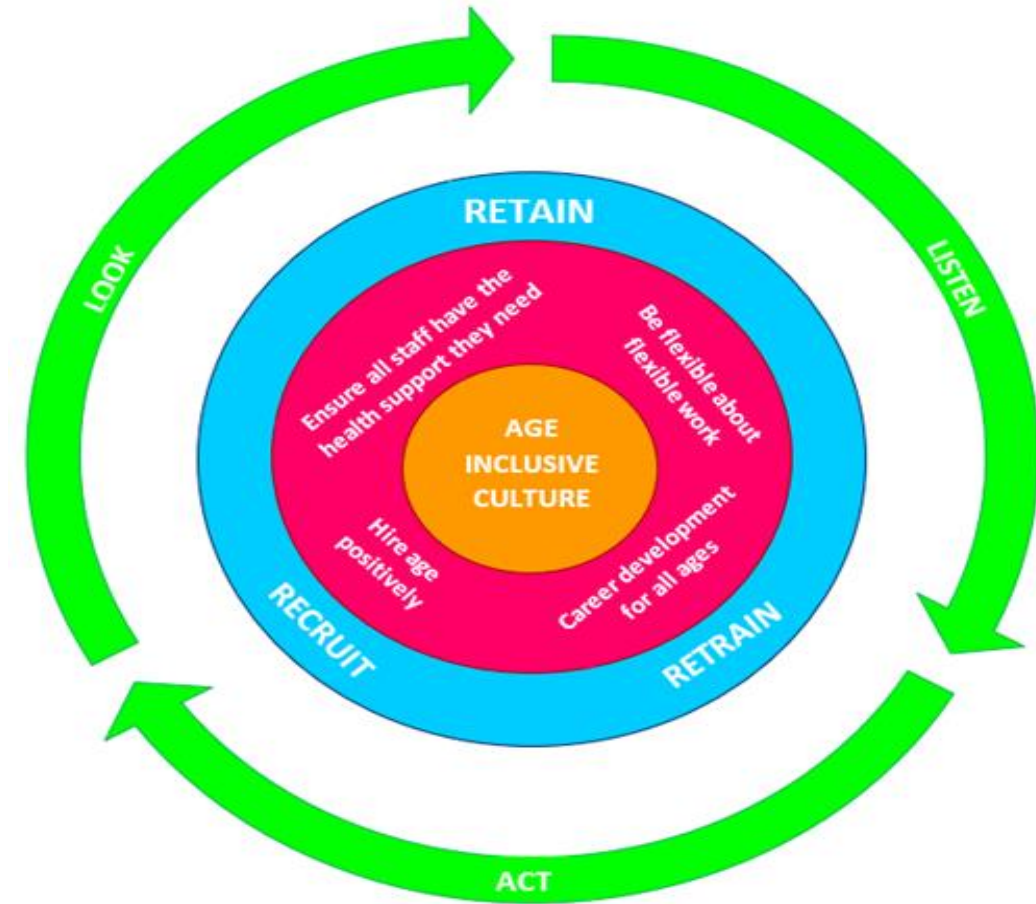


AGE AT BITC

Our vision is...

to create workplaces where age does not limit an employee's success

to support businesses to realise the massive benefits of a multi-generational workforce and retain the valuable talents and skills of older workers



Join the Age Friendly Employer Challenge...



TELEGRAM



Rapid drop off
in employment
levels from 50
years onwards

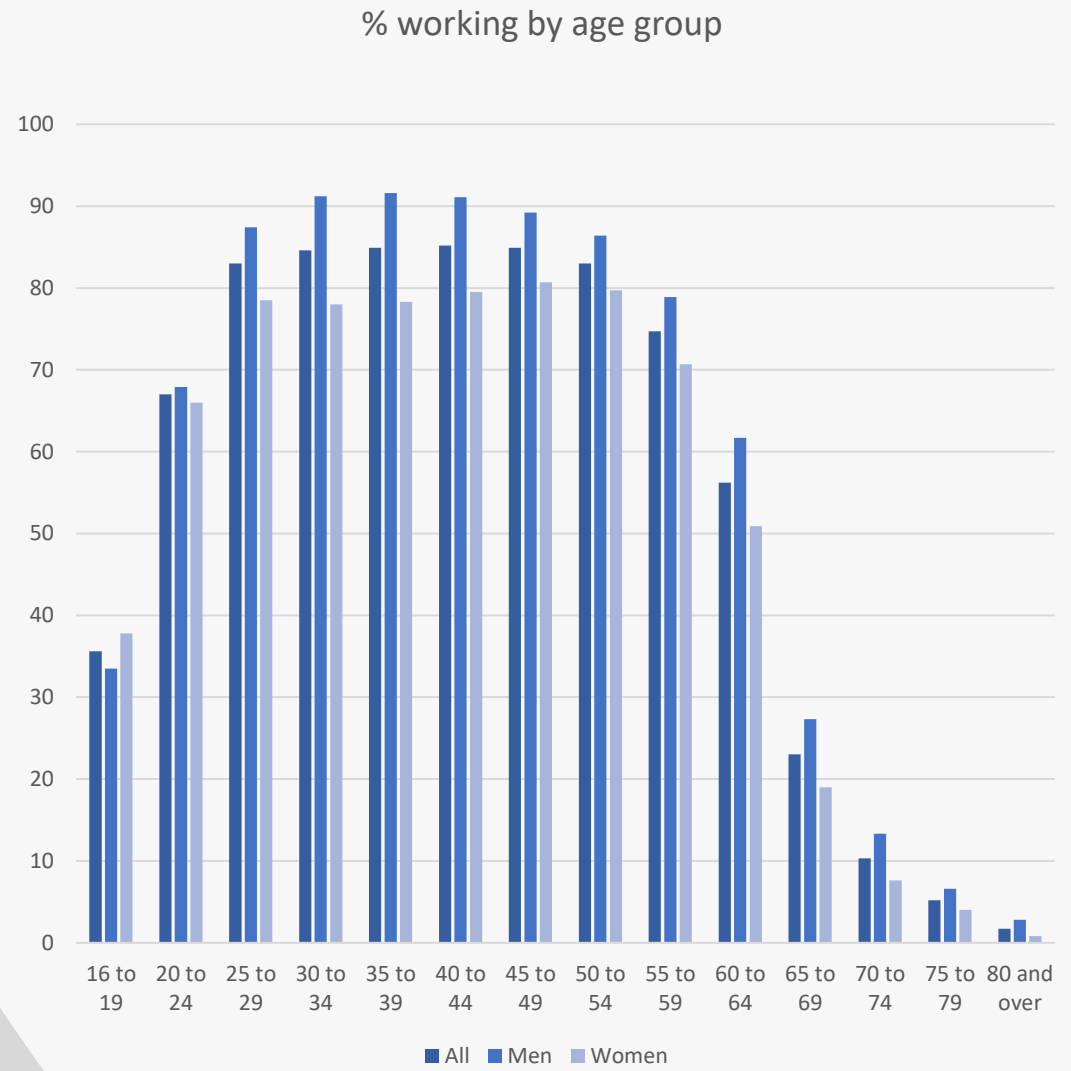
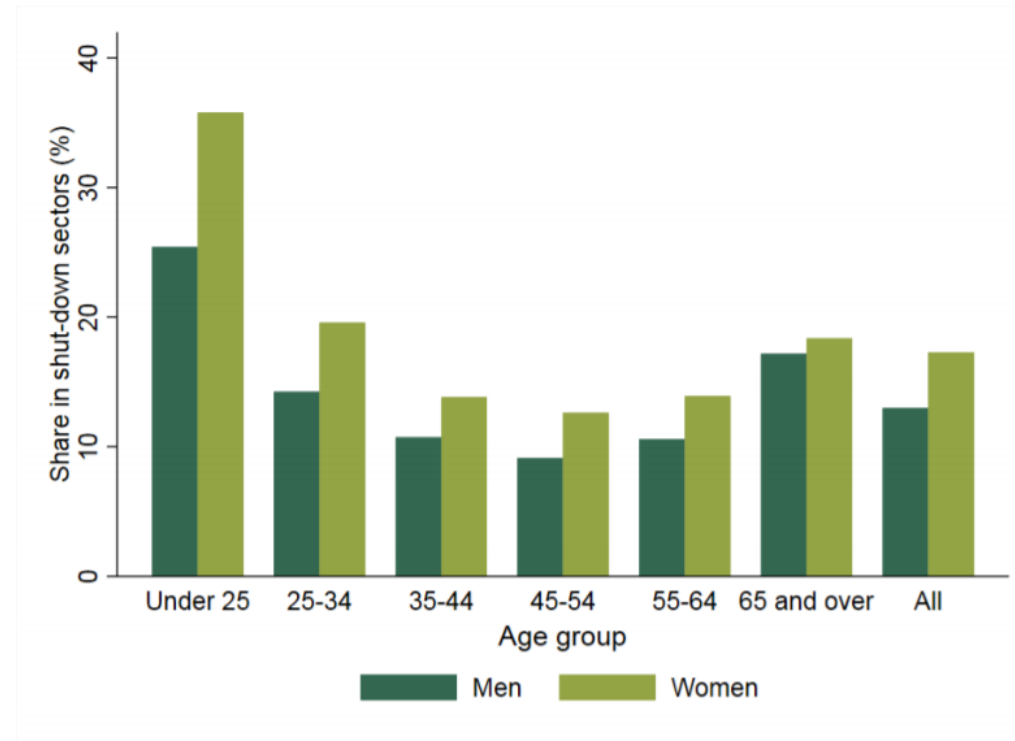


Figure 1. Share of employees in shut-down sectors, by gender and age

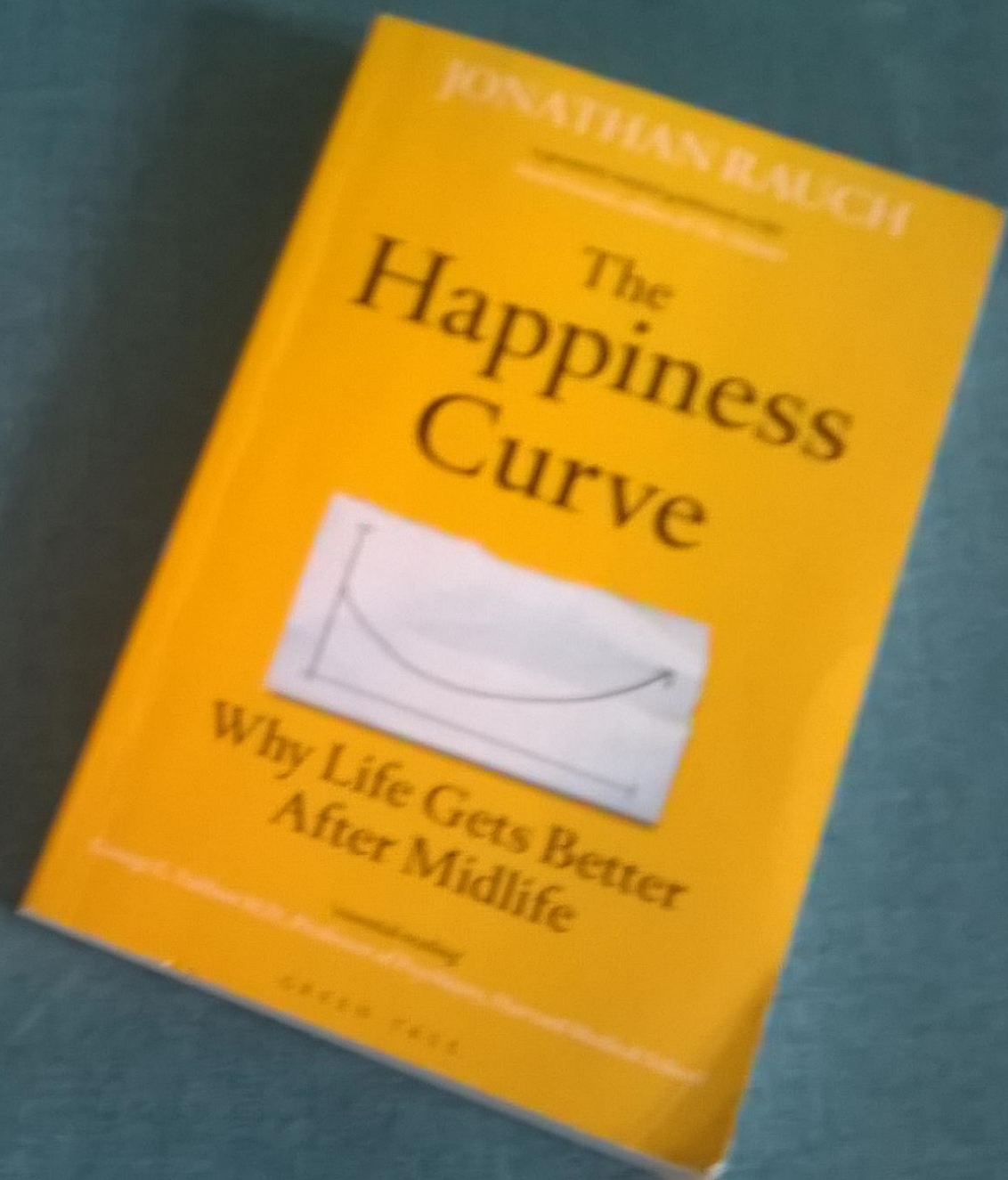
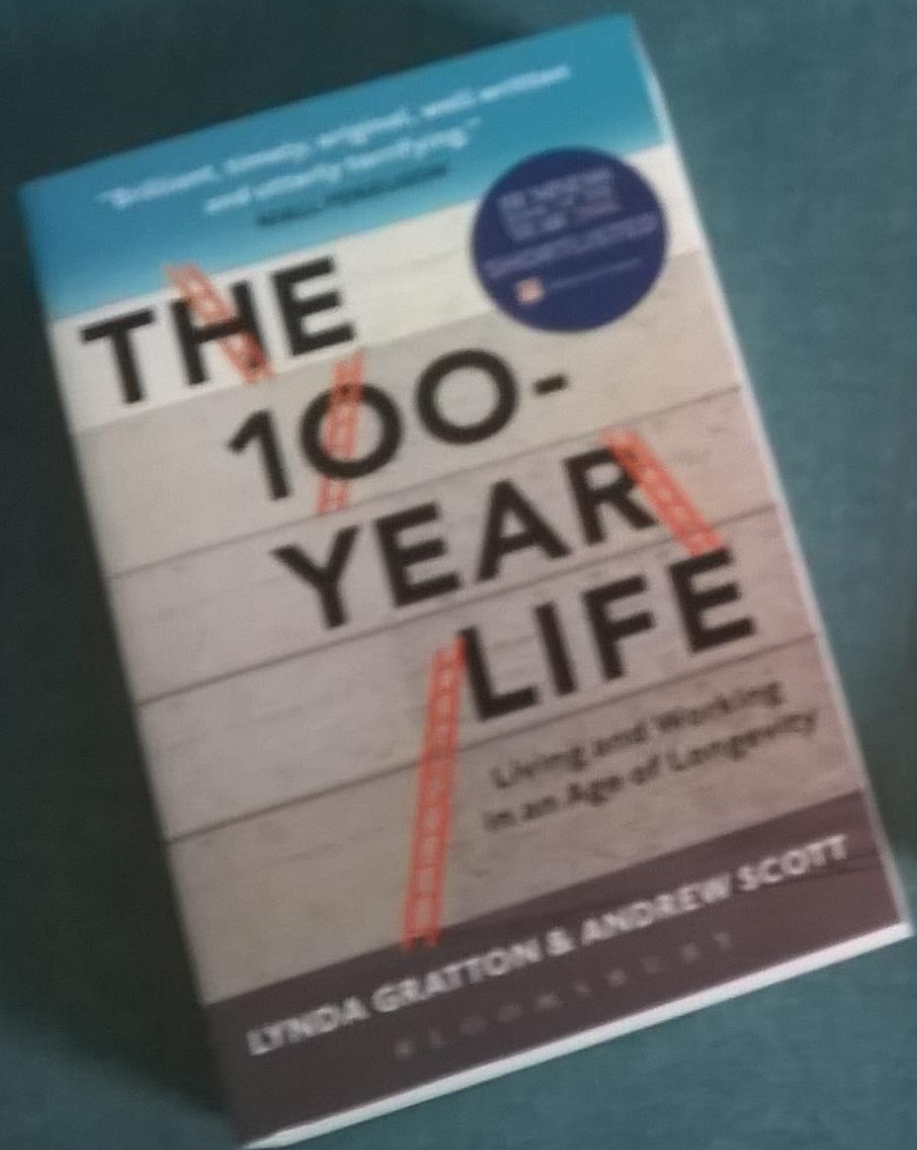


Source: Quarterly Labour Force Survey Q1-Q4 2019, Waves 1 and 5 only.

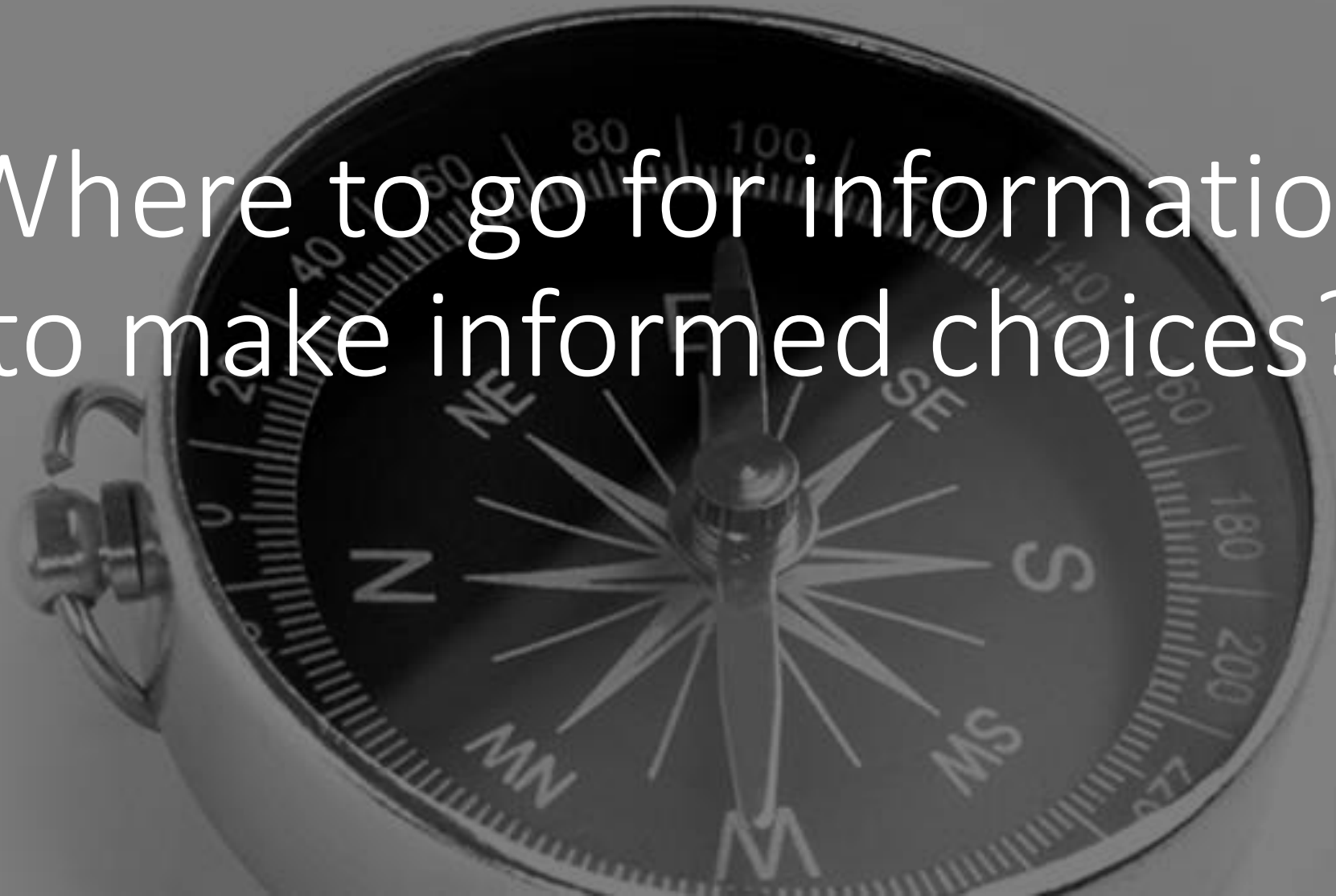
Notes: Employees only. Excludes workers in full-time education.

A conceptual illustration of a ticking time bomb. A silver stopwatch with a yellow face and black numbers is positioned in the center. The hands of the stopwatch are visible, with the second hand pointing to approximately 10:10. The stopwatch is connected to a bundle of three red cylindrical bombs. A green wire, a white wire, and a yellow wire are attached to the bombs. The background is a dark grey gradient. A blue rectangular box is overlaid on the left side of the image, containing the text "Ticking time bomb for employers".

Ticking time
bomb for
employers



Where to go for information
to make informed choices?





Mid-life
MOT

Money
Health
Work



- **82% would like more flexibility in their job pattern in the future**
- **81% interested in developing new skills**
- **63% of those in work interested in receiving advice to help them plan their future**

Delivery



Video to introduce FSCS
followed by interview with David

<https://vimeo.com/343180361>

EMPLOYER INFORMATION

BITC toolkit: The Mid-life MOT getting started

BITC toolkit: Helping employees navigate mid-life - a toolkit for senior and HR managers

Government webpages

<https://www.yourpension.gov.uk/mid-life-mot/>



Q & A ...



JOIN THE NETWORK FOR CHANGE

anne.willmot@bitc.org.uk

Angela.Watson@bitc.org.uk



The Prince's
Responsible
Business Network



Useful Information

- ICAEW Coronavirus Hub: www.icaew.com/coronavirus
- Diversity Community: <https://www.icaew.com/groups-and-networks/communities/diversity-community>
- Direct enquiries: www.icaew.com/contact-us/helplines-and-support
- Feedback / Insights: <https://r1.dotmailer-surveys.com/bb41f58a-124mcd1d>
- CABA: www.caba.org.uk



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