

# LIVEWIRE

A MAGAZINE FOR CHARTERED ACCOUNTANTS IN BEDS, BUCKS & HERTS

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ON YOUR ETHICS CPD**



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## PRESIDENT'S WELCOME

Welcome to the autumn 2023 edition of *Livewire*, the Beds, Bucks & Herts Society of Chartered Accountants' (BBH) magazine.

BBH exists to support members of the Institute of Chartered Accountants in England and Wales (ICAEW) who live or work in the BBH area.

Over the past year one of our key areas of focus has been ICAEW's strategic theme of 'Strengthening the profession by attracting talent and building diversity', and to help provide a solution to some of the current recruitment challenges faced across the profession. Our former President Darren Jordan leads the way with our social mobility initiative, and we recently hosted a younger members BBQ along with the student society, at the gorgeous venue of St Michael's Manor. We invited guests from local Universities to find out more about the qualification and the event was a great success!

Another area of focus is around mental health and well-being and we were lucky enough to have Gareth Winters from caba join us at both our AGM in May and the BBQ in July to tell us more about how the charity exists to support Chartered Accountants. I would recommend you look at their [website](#) to find out more about how they can support you and your family.

Our Digital Accountants' Club, which meets virtually on the first Friday of the month, met in person for the first time this year to say thank you and farewell to their founder and Chair, [Derek Blair](#), who is stepping down following his election as ICAEW's Vice-President. Derek has been very active locally both as an ICAEW Council member and a member of the BBH Management Committee, so we, along with the whole of

ICAEW, wish him the best of luck! I'm pleased to say the group has been left in the very capable hands of [Ben Brophy](#), [Angela Peden](#) and [Henry Wallis](#) so if you would like to join them at future meetings please visit [icaew.com/bbhevents](https://www.icaew.com/bbhevents)

As you may be aware, over the past few years, ICAEW has been looking at ways to work more closely with its District Societies and achieve greater integration by transforming District Societies into Local Member Networks. We are getting close to the point where BBH will have to decide between following the path to become a Local Member Network or continue as an independent District Society. Our active volunteers have been invited to join an open forum session to find out more about the two options so we can obtain feedback on the choices available, before we move forward to an EGM – so watch this space!

Our upcoming social event is the popular annual Quiz which takes place at [Old Albanians](#) on Thursday 2 November 2023. If you've not attended before and want to receive details please email [kim.shield@icaew.com](mailto:kim.shield@icaew.com)

Finally, we would love to hear from you if you have an interest in getting involved to help us deliver activities for local ICAEW members. If you'd like an informal chat to find out more, either contact a member of the Management Committee (see details in the key contacts panel on page 12 or email [kim.shield@icaew.com](mailto:kim.shield@icaew.com))



**Lucy Ghawss**  
President

## ACCOUNTANTS IN BUSINESS CONFERENCE

Thursday 12 October | Hatfield

The keynote speaker at this year's conference at the [Fielder Centre](#), Hatfield is [Frances Haque](#), Chief Economist for Santander UK

The whole-day conference is open to all finance professionals, with a particular emphasis for those who work in industry and is designed to provide updates on their main areas of responsibility. It provides opportunities throughout the day to network with peers and to seek advice from the speakers in their specialist topics. All attendees receive a delegate pack of useful and relevant information. Refreshments and a hot lunch are also provided.

In addition to the core tax and financial reporting updates, [Rick Gibala](#) from Aitchison Raffety delivers a Business Rates Review session focusing on the new 2023 revaluation. There is an introduction of what Business Rates are, the new changes which have been implemented compared to the 2017 rating list, the basics of how the rateable value is achieved and calculated and the appeals process. He will also cover what opportunities rate payers need to be aware of that can result in reductions in their Business Rates payable.

Making an impact through personal presence is a quality which allows you to connect with and inspire others and can give you the ability to influence and engage with stakeholders at any level. This session will be delivered by [Isabelle Campbell](#), who is a Chartered Accountant with a 17-year career in Finance, most recently as Commercial Finance Director at the Financial Times.

Bookings can be made online using a credit or debit card at [icaew.com/bbhevents](https://icaew.com/bbhevents) or by calling the Events Information Team on +44 (0)1908 248 159. If you need further information please contact [kim.shield@icaew.com](mailto:kim.shield@icaew.com)



**FRANCES HAQUE**



**RICK GIBALA**



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# GET A HEAD START ON YOUR ETHICS CPD



**From 1 November 2023, as part of the revised ICAEW CPD Regulations ICAEW members and others within scope of the regulations will be required to undertake at least one hour of ethics training each year.**

ICAEW has launched a new elearning course to give your ethical decision making a boost while helping you fulfil the ethics requirement that forms part of the upcoming changes to continuing professional development (CPD) requirements.

This is a crucial part of the CPD changes as ethical conduct underpins everything we do as accountants. While the [ICAEW Code of Ethics](#) sets out the fundamental principles that govern the profession, applying these ethics in practice can often be challenging and a concern for financial professionals.

That's why ICAEW has created its own [Ethics CPD Course](#), offering members a straightforward, free and verified way to complete their ethics learning. And what's more you can start the course now and have a head start on your [verifiable CPD](#) for the 2023/24 CPD year.

## What the course covers

The new elearning course provides 12 hours of verifiable CPD activities divided into modules designed to help you develop your confidence and competence when making ethical decisions.

Delivered using a rich blend of learning assets and covering a range of specialist areas, including tax, audit and insolvency, the course allows you to study remotely and work at your own pace. Every time you complete a module, you'll receive a certificate which counts towards your verifiable CPD hours.

When you've completed the course, you'll have up-to-date knowledge and a deeper understanding of ethics, allowing you to demonstrate high standards of ethical conduct in your role, whether in industry or in practice.

A new one-hour module will be added each year, allowing you to use the course to fulfil your [CPD requirements](#) annually. This additional module will focus on topical ethical issues, including those arising from the ethics advisory helpline.

ICAEW is considering further additions to the course and is considering including a new specialist module on Insolvency in 2024, as well as incorporating updates to the code of ethics.

The course is available now so why not start today and get ahead before the CPD year starts in November? [Find out more.](#)



## SUMMER BBQ, THURSDAY 20 JULY 2023, ST. ALBANS

The District Society jointly hosted a summer BBQ with BBHCASS, the local students' society, in the beautiful private grounds of St. Michael's Manor in St. Albans. Despite rain originally being forecast, the day dawned bright and we had a completely rain free evening.

BBH President Lucy Ghawss welcomed guests and presented prizes to Jools Pape, Hannah Lindsey, Sarah Burton, Abbie Hedges, Georgina Callaghan and Lucy Homan for their achievements in the recent ICAEW Professional and Advanced Level exams. Following the presentation, Gareth Winters, Head of Stakeholder Engagement at [caba](#) gave an overview of how the charity supports ICAEW Chartered Accountants and Students and their families and the various services available including health and wellbeing, debt advice, career advice and much more, with support provided being free and in strict confidence.

Following the formalities, guests were able to enjoy the excellent food and drinks supplied by the hotel and enjoy entertainment from a DJ, whilst chatting and networking. Amongst the throng were a group of current undergraduates from the Universities of Bedfordshire and Hertfordshire and the evening gave them an opportunity to hear more about a career as a chartered accountant from both students and members. BBH 50<sup>th</sup> Anniversary Scholarship recipient Maria Chowdhury also joined us and will be taking up a graduate training position with Deloitte in St. Albans after graduating with a First from the University of Hertfordshire.

Events such as the barbecue enable BBH to foster its links with both the University of Hertfordshire and the University of Bedfordshire, who, along with the students, were represented respectively by Sarah Redden, who's a BBH member, and Seyefar Clement. BBH Deputy-President Finlay Everington, who is the local lead on activities for younger members, said it was wonderful to see so many students and young members coming together and enjoying the evening. He commented that supporting the District and Student Societies' events gives valuable opportunities to socialise and network. Last year's event was Finlay's first contact with the District Society and it inspired him to become more involved with BBH. Anyone who is interested in helping to plan future activities, whether for students or younger members, should contact him ([finlay@sas-accountants.com](mailto:finlay@sas-accountants.com)) or our ICAEW Regional Executive Kim Shield ([kim.shield@icaew.com](mailto:kim.shield@icaew.com)).

Thanks are due to local firms, [Moore Kingston Smith in St Albans](#) and [Foxley Kingham in Luton](#), along with recruiters [FIRE in Watford](#) who supported the event.



A rain-free evening



BBH President Lucy Ghawss presenting prizes



Prize winners for their achievements in the recent ICAEW Professional and Advanced Level exams

# HOW MUCH IS ENOUGH?



As ever, the answer to that question is that it depends. However, if we're considering CPD, then help is at hand. Revised regulations for CPD come in from 1 November 2023 for ICAEW members and with these, comes a requirement for a specified amount of CPD, of which a further specified amount needs to be verifiable, together with one hour of compulsory ethics training. The number of hours needed is dependent on your role.

All of that sounds quite complex, but ICAEW has put together a helpful [CPD self-assessment tool](#) to assist you in finding the answer to the question posed at the top of this article. Of course, some of us have responsibilities outside of the work environment or may not be working currently, whether that is a temporary or longer-term situation. It's possible that you could be outside of the new regulations and you can check whether you are in or out [here](#).

As there is a compulsory ethics training requirement, ICAEW has created an online modular course that goes far beyond the compulsory one hour of training and can be used to obtain up to 12 hours of structured CPD. As it is modular, members can work on it module by module and progress at their own pace. The course, which can be accessed [here](#), will be updated annually.

Although there is a lot of advice available, it is still up to individual members to decide what topics are appropriate to them. It should be remembered that CPD goes far beyond attending courses or watching webinars and much of what all of us do every day in our work may qualify, whether that's reading articles, listening to podcasts, coaching or being coached, or problem solving. The list is extensive. Verifiable

CPD is also not limited to attending courses and the like, but its main attribute, as opposed to CPD more generally, is that its completion must be evidenced. The evidence must be objective and corroborated and it must be retained, so that it can be checked if necessary. Only one piece of evidence is needed and it is expected that all providers of CPD courses, such as BBH and ICAEW, will provide completion certificates. There are examples of the type of CPD that qualifies and the evidence needed [here](#).

You may have noted that there is a greater emphasis than previously on keeping a record of CPD undertaken and ICAEW is developing an online tool to help with this that is expected to be available by November 2023. In the meantime, an [example of a CPD record](#) has been published by ICAEW.

Finally, there is an increased focus on ensuring firms, which are regulated by ICAEW in one way or another, are tracking the CPD undertaken by ICAEW members and other relevant individuals and monitoring that, at least, the minimum requirements are met. There will be greater interest shown by the QAD in CPD records when they undertake a review, so there is a clear onus on firms to make certain of compliance with the CPD regulations.

The ICAEW website is full of information on this topic, so if you have any questions about the new regulations, the answers should be readily available.

## FIFTEEN TO ONE – THE BBH QUIZ 2023

# 15 to 1

On 2 November 2023 the BBH Annual Quiz makes its second appearance following the pandemic. Last year saw six brave teams face the lingering uncertainties of the post-pandemic world and a hard-fought battle ensued, with the Olde Contemptables coming through from being a short head down as they entered the final furlong to emerge as clear victors ahead of Superannuated with a winning score in the Racecourses marathon round.

The reference in the title is, of course, to the former Channel 4 quiz, rather than the dwindling number of players in England's rugby team, as a result of their ill-discipline. This year's quizmaster will again be John Sheehan and he has promised a challenging quiz, loosely based around the Men's Rugby World Cup, which will have concluded on the weekend preceding the quiz. Whether it's flags of the competing nations, their national dishes, their current political leaders, or their most popular singers, you will have a topic that suits your knowledge. Of course, that's not promising that any of those subjects will appear in the quiz, but it will not be all about rugby!

Teams of up to six people are invited to enter at a cost of £25 per head. If you do not have anyone to form a team with, come along anyway and we'll find you a team – last year's winners were a scratch team! There's a hot buffet meal served at the midpoint of the quiz and the fun starts at 18:30 when the bar opens and a prompt 19:00 start time. The action takes place at Old Albanians Sports Club, between St Albans and Harpenden and there are prizes for the best and worst performers.

If you care about winning and your goal is to try to be in the front-row, whilst enjoying a scrumptious meal, touch-down at our quiz! Bookings can be made at [icaew.com/bbhevents](https://icaew.com/bbhevents) or by emailing The Events Information Team at [events.information@icaew.com](mailto:events.information@icaew.com). If you need any further information, please contact Kim Shield at [kim.shield@icaew.com](mailto:kim.shield@icaew.com)

## DISTRICT SOCIETY REFORM

ICAEW has long been trying to find an effective way of integrating the activities carried out centrally with those carried out in the District Societies (DSs) and ensuring that members across the country have equal provision of services and similar opportunities of access. The conundrum has been to try to preserve the unique DS network and the attributes that mark out each from its neighbours, whilst trying to level-up, so that services available to members are not restricted by their geographical locations.

In 2019 a significant review and consultation took place, with BBH Past President, Julian Daly, chairing one of the groups, looking at the type of programmes that societies could offer and highlighting best practice in this area. As with many things, the pandemic delayed progress and implementation of this work, but last year pilots were launched to allow DSs to convert into Local Member Networks (LMNs). The aim of these LMNs is to free local member volunteers from the administration and risks that are inherent within some DS structures and spend more time and effort in working with the local Chartered Accountant community.

The DS network has grown up over the past 150 years or so and some DSs are fiercely independent. This is recognised by ICAEW, as there is provision within the current proposals for those DSs that so wish to remain independent, but operate on a similar footing to the LMNs. The focus is to ensure that members are not disadvantaged by whichever path a DS chooses.

There are pros and cons of both choices and representatives of the BBH management committee have been liaising with ICAEW and other DS representatives to fully understand the consequences of each route. The BBH management committee will assess the options and share them with BBH's active members at a meeting on 2 October. This will be an opportunity for active members to discuss the proposals and feedback their thoughts. Points arising from that process will inform proposals that will be put before the BBH members at an EGM that is to be scheduled for mid-November. Members will then have the chance to ask questions and vote on the proposals and the recommendation from the BBH management committee.

Throughout this process the focus is on trying to make provision for members in the local area that is most appropriate to their job roles and their stages in career development, alongside making best use of the resources of ICAEW and the DSs.

If you are an active member, you will be contacted separately about the review meeting and all members will be contacted about the EGM. Watch this space!





## HAPPY HATTER SCOOPS AWARD

Football rarely makes it to the pages of *Livewire*, but our feature article in this edition is heavily based on that sport. The story of Luton Town's return to the top-flight of the English game is well-known and favourably received by most supporters, with the possible exception of those who follow Watford!

One man who has been through thick and thin with the Hatters is Bedford-based sole practitioner Les Miller, principal of Miller & Company. Les was named EFL Supporter of the Season for 2022–23 in recognition of his devotion to Luton. It was appropriate that Les received his award a day short of the 35<sup>th</sup> anniversary of Luton's greatest triumph, the EFL Cup victory over Arsenal at Wembley.

Les started following Luton when he was a small child, but his first involvement with the club beyond standing on the terraces was in 1979, whilst he was still training to be a Chartered Accountant, when he was one of the founding committee members of the Bobbers Travel Club, which runs coach travel to Luton's away games. The travel club was

named after the Bobbers Stand at Kenilworth Road, where in days gone by, fans were charged a shilling to watch. Those fans were the so-called 'bobbers'.

Starting with running just one coach to away games, the club now runs two or three coaches to every away game and only the pandemic caused any games to be missed. Les has been the club's travel co-ordinator since 2006 – as Les remarked, 'I take the bookings and, whilst Bobbers Travel is the organisation that I have been a member of the longest, it's one of the few in which I've never had the role of treasurer!'

There's a one-off membership fee to join Bobbers and the club's 7,000<sup>th</sup> member will soon be on board, although not all of them are still active, or, indeed, alive. Les remembered trips over the years, two of which stand out – having travelled most of the way to Bolton, they found out on the radio that the game was off and were able to divert to Old Trafford to see Manchester United, just paying cash on the gate, unlike today's requirement to book in advance. On another occasion they were travelling to Swansea and, having arrived at the



ground, discovered that the game was off, so turned the coach around and were able to flag down the Luton team coach who were unaware of the postponement!

Les has been a board member of Luton Town Supporters' Trust (LTST) since it began in 2003, as Trust in Luton, becoming LTST when it merged with the Luton Town Supporters' Club. He has been treasurer throughout its existence. Les had previously been actively involved as treasurer and a board member of Fans of Luton Action Group (FLAG) an earlier organisation that had been formed to prevent the football club's move to Milton Keynes. Les wryly commented, 'Fans was a name preferred to the other suggestion of supporters, for obvious reasons!' LTST became active to oppose then owner John Gurney's plans for the club and force him out – Bedford Blues fans may recognise the name John Gurney and recollect how his involvement almost ended the club. LTST was successful in its objective, which was achieved by the trust acquiring ownership of Hatters Holdings Ltd, which held a debenture of £11m over the club, albeit of little value, as the club was insolvent. With the club unable to settle the debt, an administrative receiver was appointed and John Gurney was vanquished.

**On being discharged a few hours later, he went back and completed the last few miles of the marathon, giving him, perhaps, the unique distinction of clocking some chargeable time while running a marathon!**

Since then LTST has been involved with the club as a shareholder and as a representative of the voice of supporters, with over 1,000 members. It holds the club's image rights, giving LTST a strong voice in protecting the football club's heritage.

Outside of his obsession with Luton Town, Les is married with a grown-up daughter, although his wedding day reflected his Luton Town passion, now shared by his wife, with 11 bridesmaids (wearing peach and white) and page boys (wearing blue) as a tribute to the club's colours!

Les has run 44 marathons, of which 33 have been London Marathons, which is a fantastic record for someone who admits to being built more for comfort than speed! During the course of those races, Les has raised tens of thousands of pounds for a variety of charities. As ever with accountants in practice, work is never far away and servicing clients' needs is paramount. During the virtual London Marathon in 2020, Les fell over at around the 22 mile mark, badly cutting his head and face. He was taken to A&E and whilst he was waiting to be patched up, he found himself dealing with clients' emails. On being discharged a few hours later, he went back and completed

the last few miles of the marathon, giving him, perhaps, the unique distinction of clocking some chargeable time while running a marathon!

Les reflected on the EFL award and noted that his accountancy training had enabled him to bring organisational skills and business acumen to bodies that have helped him to fulfil his passion for Luton Town Football Club and that the flexibility he has been able to afford himself as a sole practitioner has allowed him to devote time to that passion. Les has also demonstrated one of the abiding principles of chartered accountancy, which is to act for the public good.

Well done, Les, it's an award richly-deserved!



Les Miller (right) being congratulated by EFL legend Barry Fry after his award

## BBH 54<sup>TH</sup> ANNUAL GENERAL MEETING

The BBH AGM convened on 22 May 2023 at Rothamsted Conference Centre in Harpenden. As has become the practice since the pandemic, members were present in the room and online.

The meeting opened with Darren Jordan, the outgoing president, conducting the event with his usual mix of good humour and earnestness. His valedictory address highlighted the social mobility project, which has been the one of the main aims of his presidency and noted that, whilst the original goals had not been wholly fulfilled, a process had been embedded that would continue to help less-privileged young people in the BBH area to get to know about the accountancy profession and access job opportunities.

The annual dinner was noted as a great success, with David Clarke, the Paralympian, former COO of RNIB and now CEO of Paralympics GB, giving an amusing and thought-provoking speech, which had employers in the room thinking about the difficulties of access for those who are less physically able.

Moving on to the AGM formalities, rather than going through on the nod, approval of the accounts for the year ended 31 December 2022 was only achieved after former president Arnold Donne asked some questions about the accounts, which the treasurer, Brian Allin, was able to answer to Arnold's satisfaction. Stoten Gillam were confirmed as independent examiners for 2023.

The next item on the agenda was re-election of management committee members, to which Arnold again contributed a query. Crystal Boston and Paul Hingston were duly re-elected and it was noted that there are still vacancies on the committee, so any member who wants to become involved can have the opportunity.

Next up were a few minor changes in the BBH constitution, which were explained and accepted unanimously.

That brought us on to the major choreography of the meeting, with Darren swapping chairs with Lucy Ghawss, the incoming president and Finlay Everington, becoming deputy-president and regalia being passed on all round. Lucy is left with the tricky decision of where to hang the limited edition print of Chartered Accountants Hall that was donated by Clifford Bygrave a few years ago and is now passed between presidents each year.

Lucy started to chair the meeting, with her first task being to outline her plans for the coming year. As you will have seen from her opening address in this edition, Lucy's priorities for her presidency include mental health and well-being.



L-R Finlay Everington, Lucy Ghawss and Darren Jordan

The final section of the formal part of the evening was a short presentation from Gareth Winters, who is stakeholder engagement officer at [caba](#). He gave an overview of [caba](#) and its recent re-brand with the tagline, 'for the everyday and the exceptional', explaining how [caba](#) could offer support to ICAEW members and students and their close families. There is an enormous amount of support available free of charge from [caba](#), whether it's counselling, legal advice or grants to tie over those suffering financially. The website is full of tips, advice and contact information and is a resource that should be more widely utilised.

A recent campaign looked at addiction in the profession, with alcohol being the most prevalent problem in this area as an easy and readily available source of comfort from modern-day stresses. Unfortunately, it's a solution that only alleviates the symptoms in the short-term, does not address the underlying problems and causes other problems as use becomes more frequent. [caba](#) supports members who are suffering in this way and can help find a path out of the addiction cycle.

Future campaigns include looking at financial health and women in the accounting profession. At the end of the talk, Gareth took questions from the floor and we learned that fundraising is not a problem for [caba](#) and its biggest difficulty is finding suitable routes to support members and spend the income [caba](#) raises. Problems surrounding inflation, salaries and the cost of living were high on the requests for help and advice received by [caba](#) and it should be noted that Chartered Accountants are not immune from these pressures, especially students. Since the pandemic, like many other bodies, emphasis has been placed on digital support and communication, away from face-to-face contacts, although Gareth's presence in the room clearly showed that it hadn't been entirely eliminated!

The assembled company retired to the foyer for drinks and a buffet to continue the discussions that had started during the meeting.

**OCTOBER 2023****5 Thu, 09:30-13:00**

Autumn financial reporting update.  
Speaker: Peter Herbert  
Code: 15/23  
[Luton Book online](#)

**5 Thu, 14:00-17:30**

Autumn tax update.  
Speaker: Martyn Ingles  
Code: 16/23  
[Luton Book online](#)

**6 Fri, 14:00-15:00**

Digital Accountants' Club.  
[Virtual Book online](#)

**12 Thu, 09:00-17:00**

Accountants in business conference.  
Speaker: Various  
Code: 19/23  
[Hatfield Book online](#)

**13 Fri, 12:00-13:00**

Being superstitious won't hack it!  
Speaker: Eastern Cyber Resilience  
Centre update  
[Virtual Book online](#)

**18 Wed, 19:00-21:00**

BBH Discussion Group -  
Halloween horror stories from a  
financial planner.  
Speaker: Ginette Kennedy and  
Simon Emerson  
[Old Albanians Book online](#)

**31 Tue, 09:30-13:00**

Trusts: tax and tax planning.  
Speaker: Pat Nown  
Code: 20/23  
[Virtual Book online](#)

**NOVEMBER****2 Thu, 18:30-22:00**

Quiz Night.  
[Old Albanians Book online](#)

**3 Fri, 14:00-15:00**

Digital Accountants' Club.  
[Virtual Book online](#)

**9 Thu, 08:30-10:30**

UK Regions Economic Summit.  
Speaker: Huw Pill, Bank of England  
[Virtual Link to follow](#)

**21 Tue, 09:30-13:00**

Maintaining audit quality  
on a budget.  
Speaker: Jez Williams  
Code: 21/23  
[Luton Book online](#)

**21 Tue, 14:00-17:30**

VAT issues for SMEs.  
Speaker: Neil Owen  
Code: 22/23  
[Luton Book online](#)

**23 Thu, 09:30-13:00**

Annual accounting and tax refresher.  
Speaker: Malcolm Greenbaum  
Code: 23/23  
[Virtual Book online](#)

**29 Wed, 10:45-15:00**

Retired Members' Forum.  
Tour of Waltham Abbey Town  
followed by Christmas Lunch  
[Waltham Abbey Book online](#)

**29 Wed, 12:00-15:00**

Women's Networking Group  
Christmas Lunch  
[St Albans Book online](#)

**30 Thu, 09:30-13:00**

Property tax update.  
Speaker: Ros Martin  
Code: 24/23  
[Welwyn Garden City Book online](#)

**30 Thu, 14:00-17:30**

Anti-money laundering update.  
Speaker: John Selwood  
Code: 25/23  
[Welwyn Garden City Book online](#)

**DECEMBER****1 Fri, 13:00-15:00**

Digital Accountants' Club  
[Berkhamsted Book online](#)

Digital Accountants' Club  
[2024 dates Book online](#)

**MARCH 2024****12 Tue, 09:30-13:00**

Tax strategies for OMBs.  
Speaker: Rebecca Benneyworth  
Code: 1/24  
[Virtual Book online](#)

**13 Wed, 09:30-13:00**

Payroll and PAYE update.  
Speaker: Jo Marshall  
Code: 2/24  
[Welwyn Garden City Book online](#)

**13 Wed, 14:00-17:30**

Planning for the tax year.  
Speaker: Martyn Ingles  
Code: 3/24  
[Welwyn Garden City Book online](#)

**21 Thu, 19:00-23:30**

Annual Dinner.  
Speaker: Escapologist  
Jonathan Goodwin  
[Sopwell House, St Albans Book online](#)



## APRIL

**25 Thu, 09:30-13:00**

Charity accounts and audit.

Speaker: Peter Herbert

Code: 4/24

[Luton Book online](#)

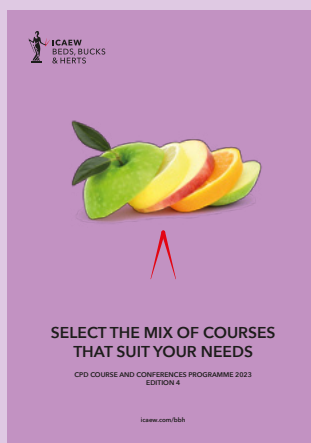
**25 Thu, 14:00-17:30**

Anti-money laundering workshop.

Speaker: Peter Herbert

Code: 5/24

[Luton Book online](#)



Our CPD course brochure can be found at [icaew.com/bbhcpdbrochure2023](https://icaew.com/bbhcpdbrochure2023). To book online using a credit card, debit card or vouchers please visit [icaew.com/bbhevents](https://icaew.com/bbhevents).

To receive details of courses by email, visit [icaew.com/preferences](https://icaew.com/preferences) and select 'Regional updates'.

If you would like to suggest topics for future courses, please contact ICAEW Regional Executive Kim Shield at [kim.shield@icaew.com](mailto:kim.shield@icaew.com) or call +44 (0)1223 654 682.

## MAY

**1 Wed, 09:30-13:00**

CGT, IHT and residential property.

Speaker: Jeremy Mindell

Code: 6/24

[Welwyn Garden City Book online](#)

**1 Wed, 14:00-17:30**

VAT – the latest changes and opportunities.

Speaker: Neil Owen

Code: 7/24

[Welwyn Garden City Book online](#)

**9 Thu, 09:30-13:00**

Financial reporting update.

Speaker: John Selwood

Code: 8/24

[Luton Book online](#)

**9 Thu, 14:00-17:30**

Tax update.

Speaker: Mark Morton

Code: 9/24

[Luton Book online](#)

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#### Useful links:

[BBH homepage](#)

[BBH events](#)

[BBH CPD brochure](#)

[BBH Livewire](#)

[BBH LinkedIn Group](#)