

LIVEWIRE

A MAGAZINE FOR CHARTERED ACCOUNTANTS IN BEDS, BUCKS & HERTS

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PRESIDENT'S WELCOME

Welcome to the spring 2022 edition of *Livewire*, the Beds, Bucks & Herts Society of Chartered Accountants' magazine.

The Beds, Bucks & Herts Society of Chartered Accountants (BBH) exists to support the members of the Institute of Chartered Accountants in England and Wales (ICAEW) who live or work in the BBH area.

In the autumn edition of *Livewire* I reported on the ICAEW's review of the future of District Societies. One output from this review was an identification of best practice for member support as provided by Societies around the country.

We are reshaping our own activity using the output from that review and at the same time making sure we track the strategic foundations of the ICAEW's recently adopted strategy, ie under the headings:

1. Belonging and support
2. Education and training
3. Reputation and influence

More detail of the Institute's strategy can be found at [icaew.com/strategy](https://www.icaew.com/strategy)

This work is taking place against the backdrop of the stop-start pattern created by COVID-19. Through it all your Society keeps going.

Fortunately it is in a strong financial position to do this because of our successful conference training programme and the work of my predecessors.

In addition to the conference programme we continue to run the Digital Accountants' Club, produce *Livewire*, support two high profile Economic Summits to publicise the ICAEW's Business Confidence Monitor, are building up the Women's Networking initiative, run discussion groups, provide events for our

retired members and support ICAEW student prizes. We also provide scholarships and prizes for students at the University of Hertfordshire and the University of Bedfordshire.

On the other hand, our activities, especially social events and those involving face-to-face networking, have been constrained by the pandemic. Hopefully the programme can rebuild gradually during 2022.

Key upcoming social events will be our [Annual Dinner](#) on Thursday 24 March 2022, more information on [page 6](#), and less formally, a [BBQ](#) on Thursday 9 June 2022. Both are planned to take place at St Michael's Manor, St Albans.

A consequence of the pandemic is that I am serving an extended term of office and am in the unusual position of providing a President's welcome in *Livewire* for a second year. So I will take the opportunity to sign off with the observation I have made elsewhere. All of what the society does is made possible by the hard work of dedicated volunteers and staff. I thank them for their continued efforts and enterprise. I am proud of the services and support they help deliver to members. It is a pleasure to work with them, alongside my Deputy, Darren Jordon and Vice-President, Lucy Ghawss.

Finally, if you want to feed into our thinking, or see gaps that we or the ICAEW centrally should fill, please join us at our [AGM](#) on Tuesday 24 May 2022 at Rothamsted Conference Centre (more information at [page 7](#)) or feel free to get in touch with Kim Shield at kim.shield@icaew.com (+44 (0)1223 654 682) or me at julian.daly@olimproperty.co.uk



Julian Daly
President

CELEBRATING APPRENTICESHIPS DURING NATIONAL APPRENTICESHIP WEEK

This February saw the 15th annual National Apprenticeship Week with the theme of 'Build the future' for the second year. The week offered an excellent opportunity to celebrate the benefits apprenticeships bring to individuals, employers and society.

ATTRACT AND RETAIN STAFF WITH AN INTERNATIONALLY RECOGNISED QUALIFICATION



An ICAEW apprenticeship is a cost-effective way to grow your organisation. Students can start straight from school, as a graduate or you can opt to train existing staff, investing in your current workforce. By offering an ICAEW apprenticeship your organisation could benefit from increased productivity as the breadth of the ACA qualification is combined with structured workplace skills and behaviours training to create well-rounded ICAEW Chartered Accountants.

When discussing the benefits an apprentice can bring to an organisation Rob Young, Chief Financial Officer at Love Your Accountant said 'The ICAEW apprenticeship has led to an individual with the technical knowledge and skills required within the organisation.'

Organisations in England, across all sectors, can offer ACA training on an apprenticeship programme with the help of the apprenticeship levy. All UK employers with an annual pay bill of more than £3m are charged a levy of 0.5% which can be spent on an ICAEW finance and accounting apprenticeship. Those employers who do not meet this requirement have the option to make a 5% contribution to co-invest in an apprentice and the government will fund the remaining 95%.

If you are interested in finding out more about apprenticeships with ICAEW, the funding available or how to grow your business you can get in touch with your local Business Development Manager, Fiona J Hodkin at Fiona.hodkin@icaew.com or visit icaew.com/empoweryourbusiness

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ICAEW'S ANTI-MONEY LAUNDERING TRAINING FILM

ALL TOO FAMILIAR

***All Too Familiar* is a high-quality training film created by ICAEW in collaboration with HMRC which explores the degree of trust still placed in personal and professional relationships and whether enough scepticism is being used in the fight against economic crime.**

'Perhaps I should introduce you to one of my restructuring partners?' was not a question that Jack Andrews, a partner in the major accountancy firm Nickel Turner LLP anticipated he'd have to ask longstanding client, Alex Murati.

Alex's once-booming Trivena restaurant chain was now struggling to survive. But Alex had another option. One of his cousins, Mika, wanted to invest and he'd run a successful restaurant chain in the family's home country. Mika was also an astute businessman.

In a review of overheads, Jack was forced to admit that Trivena's payroll work could be done much cheaper elsewhere. Swallowing his disappointment, Jack was at least able to ensure that the payroll work went to King, Hunt & Maxwell LLP, a boutique accountancy outsourcing firm set up by his long-time college friend, Riley.

Mika's injection of money and expertise brought instant results. 'He must be the family's business guru' remarked Robyn, one of Jack's colleagues, when reviewing Trivena's management accounts. While it was unclear what had led to the change in fortunes, Jack was excited at the prospect of advising Mika's other businesses.

However, questions were being asked at King, Hunt & Maxwell LLP about changes at Trivena including its high staff turnover and changes to payroll. But these were put down to 'new management, new ideas'. After all, Jack had known Alex for years, Mika was 'family' and Riley trusted Jack's judgement and the quality of his client referrals ... so what could go wrong?

As with the previous ICAEW films, *False Assurance* (2015) and *Without Question* (2017), the latest release, *All Too Familiar*, challenges mindsets and provokes discussion. This time on the need for greater professional scepticism to help reduce the risk of economic crime, and in particular, money laundering.

The aim of this film is to help make accountants more aware of how they might inadvertently assist economic crime by providing services to businesses which are laundering money or engaged in other illegal activity. In the film, we see that longstanding relationships between accountancy firms and clients need to be reconsidered regularly, in response to changes in how clients generate income. Any change could easily be overlooked or dismissed due to trust in the relationship suppressing sceptical thinking.

As well as professional scepticism, *All Too Familiar* draws out many themes for discussion, such as:

- Can familiarity cloud a firm's judgement,
- When is the right time to disengage from a client, and
- What are a firm's professional responsibilities when engaging with law enforcement?

The film also examines the appropriate levels of Customer Due Diligence (CDD) and risk assessments for client relationships.

On [Wednesday 22 June 2022](#) at Old Albanians in St Albans, BBH host a screening of the film. ICAEW Council Members Andrew Mead and John Sheehan will lead a Chatham House Rule discussion followed by a light supper to provide the opportunity to continue the discussion with your peers. There is no charge to attend and places can be booked online at icaew.com/bbhevents or email kim.shield@icaew.com



ELIZABETH WICKS

WOMEN INSPIRING WOMEN

International Women's Day on 8 March is an opportunity to celebrate inspiring women in our profession. Elizabeth Wicks is one of Hillier Hopkins' many inspiring women, but one who has also achieved recognition for her work in inspiring others. Last year *Accountancy Age* named her as one of the UK's top 35 accountants under the age of 35 for her rapid career development, her role in advising schools, and for developing a network that empowers women.

Elizabeth joined Hillier Hopkins in 2010 as a graduate and quickly progressed through the ranks, becoming Director in April last year. She is a key member of the firm's dedicated Education team, leading audits for academy trusts across the South East.

In 2018, Elizabeth launched SHE Means Business, a brand new network aimed at inspiring women from all walks of business and at all stages of their career.

The motivation behind SHE Means Business comes from Elizabeth's own experiences of attending business events and realising that there were 'wonderful and knowledgeable people' missing from the table. Breakfast and after work events are difficult, if near impossible, for working parents so Elizabeth wanted to create something that 'was easy for everyone to attend'. SHE Means Business holds networking events during the working day on a bimonthly basis.

SHE Means Business looks to achieve more than being just another networking event. Elizabeth wanted to create events where attendees 'take away more than just business cards', so each event focuses on a keynote speaker.

Elizabeth explains: 'I am very mindful that when 'you know you don't know' something, it's easy to ask a question, but what

about when you 'don't know what you don't know'? My goal has always been that if just one person has a moment where they say 'ah ha, that's something I can do immediately to benefit my business' then I deem the event a success.'

SHE Means Business is now four years old and is valued by its regular members that have continued to meet and attract new members. Like most events throughout the pandemic, SHE Means Business successfully moved to online events and members continued to lunch and learn.

Her passion and ability to motivate and empower others also translates into the training of the next generation of Hillier Hopkins' auditors and she invests time in developing them. 'I love seeing the lightbulb moment in my graduates,' says Elizabeth. 'When we sit down and talk through a practical issue you can see that it doesn't really click but you keep discussing and suddenly it clicks, that's really satisfying.'

So who inspires Elizabeth? 'My clients inspire me every day with their passion and endeavour and of course my time as a judge for the Hertfordshire Chamber of Commerce's Inspiring Hertfordshire Awards. Meeting so many incredible entrepreneurs to help decide the winner of the prestigious Inspiring Business of the Year Award was a source of inspiration that keeps me energised and motivated to this day'.



ICAEW PODCASTS

In the latest ICAEW Insights podcast series, a panel of guests dissect the latest headlines and provide expert analysis on the top stories from across the world of business, finance and accountancy. Recent topics include the anatomy of a cyber attack, the gender pension gap and what next after COP26? Listen at [icaew.com/insights/podcast](https://www.icaew.com/insights/podcast) or search ICAEW Insights on Spotify. If you have a suggestion for a future topic please send to kim.shield@icaew.com

> ICAEW INSIGHTS





OLIVER DEACON

DEVELOP YOUR CAREER – SEMINARS FOR YOUNG MEMBERS WITH OLIVER DEACON

As accountants, we receive plenty of training through our careers – especially early on – on technical skills. For many of us though, we don't get anywhere near enough on what's traditionally referred to as 'soft skills'. Here are some of the issues that we have less formal support on: what is the best way to get promoted or find a new job, what does a great development plan look like and how do I find work I'll enjoy? If I hate public speaking, how can I still get my message across in effective ways? How can I increase my influence with business partners and clients? How can I be a great manager? Some of you may be lucky enough to have a mentor or manager who helps you understand these areas, but in my experience, quite probably not.

So we're running a monthly series of short one-hour lunchtime sessions to give you the fundamentals in three key areas – career development, becoming a great manager and personal effectiveness. We'll be talking about building a great career – how to either be successful in your current role, or get a great new role you'll love. We'll be covering what everyone should know as they become a manager (even if you are one already!). And we'll be discussing how to be more impactful in your day-to-day work – the keys to good communication, how to land key messages with audiences and productivity tips and tricks for the tools we all use everyday such as Teams and OneNote. As a former Microsoft finance director and now as a career coach, I've helped hundreds of finance professionals accelerate their career progress. Sign up for the sessions soon at icaew.com/bbhevents, they've had great feedback to date – we look forward to seeing you and helping you build a better career.

Oliver Deacon



WHY OUR SCIENCE STILL MATTERS ICAEW Beds, Bucks & Herts President's Annual Dinner, Thursday 9 June 2022 at 19:00-midnight, St Michael's Manor, Fishpool St, St Albans AL3 4RY

ICAEW Beds, Bucks & Herts President Julian Daly invites you to join him at the Society's prestigious annual dinner.

We are delighted to welcome as our guest speakers Professor Angela Karp, Director & CEO of Rothamsted Research and ICAEW Vice-President Malcolm Bacchus.

After a brief outline of the history of Rothamsted's research and unique resources, Angela will cover, with the help of a few specific examples, how their current and future focus of research and innovation is helping address key challenges now facing farming and food, especially in the UK.

The dress code is lounge suits and tickets are £60 per person, including VAT or £550 including VAT for a table of 10. This includes a drinks reception, pre-ordered three-course dinner with wine followed by tea or coffee. Tickets can be booked online at icaew.com/bbhevents or by calling the Events Information Team on +44 (0)1908 248 159.

We will be raising funds for the Tibbs Dementia Foundation (a Bedfordshire charity offering a range of services and activities for people living with dementia and their families throughout their dementia journey) and would also like to thank our main sponsors, Quantuma Advisory Limited (an independent advisory firm advising clients on business transactions, resolving business disputes, mitigating risk and managing operational and financial challenges), for their support of the evening.



Tibbs Dementia Foundation

Quantuma



BBH SUMMER BBQ

Thursday 21 July 2022, 19:00-23:00
St Michael's Manor, St Albans

BBH Incoming President Darren Jordan, invites you to join us at our Summer BBQ for students and young members on Thursday 9 June. We look forward to welcoming you to the beautiful private English country garden at [St Michael's Manor](#), Fishpool Street, St. Albans, Herts AL3 4RY. We will have full access to the hotel in the event of inclement weather.

The ticket price of £25 inc VAT includes a Pimm's or non-alcoholic fizz drinks reception followed by a delicious BBQ with wine, beer or soft drinks. We'd like to thank Moore Kingston Smith St Albans for supporting this event.

The evening is open to all so please feel free to invite your friends and colleagues to join us on what we hope will be a warm summer's evening.

Places can be booked at icaew.com/bbhevents or by calling the Events Information Team on +44 (0)1908 248 159.

The dress code is smart casual so break out your summer frocks and linen jackets!

AWARD-WINNING TEAM

The award-winning team at Moore Kingston Smith St Albans provides partner-led business advisory and accounting services to commercial and non-profit organisations across Hertfordshire and the neighbouring counties



DARREN JORDAN
THE INCOMING
BBH PRESIDENT

ANNUAL GENERAL MEETING

Tuesday 24 May 2022 at 19:00
Rothamsted Conference Centre,
West Common, Harpenden,
Hertfordshire, AL5 2JQ

We invite you to join us and discover first-hand how local volunteers work on your behalf to raise the profile of our profession, and hear the society's future plans for services at the grassroots. The meeting is open to all members of the district society in person or via a virtual link or by proxy. After the formalities, please join us for a drinks and canapés reception and the opportunity to continue the discussion and network with peers. To book visit icaew.com/bbhevents or download a proxy form at icaew.com/bbhagm

The incoming BBH President Darren Jordan, who succeeds Julian Daly, is a partner in Moore Kingston Smith providing businesses with a broad range of advisory services focusing on growth and profitability. He also provides support and advice on audit, assurance, accounting and tax. Darren is part of the North America team focusing on providing support to businesses looking to expand both ways across the Atlantic. He sits on the board of an early stage Education Technology company and, in his spare time, enjoys spending time with his wife and two sons and is an avid fan of rugby union.

BBH is ICAEW's local member community and is here to represent you in the area, at whatever stage in your career, whether you are recently qualified or retired, and in any sector.

We are looking for people to serve on our Management Committee and you should have recently received our Call for Nominations via email or post.

Serving on the committee gives you the opportunity to participate in the management of your district society, which is an important bridge between the local communities across Beds, Bucks & Herts and ICAEW centrally. You can help to identify and support key activities for members and influence how policies can be improved nationally. At the same time, you will expand your network of professional contacts. To hear more from ICAEW Chartered Accountants who volunteer please visit icaew.com/bbh

So, if you have an enthusiasm for new ideas and want to champion these to fellow members, then get involved by completing and returning a Nomination Form. You can download it at icaew.com/bbhagm or contact Kim Shield at kim.shield@icaew.com or +44 (0)1223 654 682.

NEW ROLE, LOOKING FOR PROMOTION OR RECRUITING IN 2022?

COVID-19 has caused untold upheaval to the jobs market and many, including chartered accountants, have found themselves out of work or looking for a new role.

How can ICAEW Jobs help?

ICAEW Jobs is a specialist jobs board targeted exclusively to ACAs for employers to recruit quality chartered accountants who are well qualified and regulated.

The site features a members-only job board with around 500 live jobs, from entry-level roles to senior positions. You can register to receive tailored job alerts and join the 38,000 members who have already uploaded their CV.

As an ICAEW member you can also find career advice via our [blog](#) and career-focused events to support you if you are job hunting or looking to develop your career. The service is about your entire career journey. If you want to take the next step up in your career, we'll help you find the training you need to be ready when that new role comes up. It's about working out what you want to do and finding a role where you can progress.

For more information or to upload your CV please visit ICAEW Jobs now.

Are you looking to grow your practice? All member firms and Authorised Training Employers (ATEs) can now advertise their fully qualified roles on ICAEW Jobs free of charge. We offer unlimited posting of standard adverts for ACA roles with discounts available for other services. This member-only jobs board is a great way to promote your roles exclusively to chartered accountants. Further details can be found [here](#).

If you would like to be set up as an employer on the website, either visit icaewjobs@icaew.com, contact helen.jones@icaew.com or call +44 (0)20 7920 8599.

ICAEW Jobs

WHEN ONLY AN ACA WILL DO

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96*
of the world's 100 global leading brands employ an ACA²

* Includes parent companies
2 Source: ICAEW member data at December 2019, Interbrand Best Global Brands 2019

25,000+
candidates receive our fortnightly newsletter*

* Membership database

158,000
members across 149 countries*

* ICAEW Membership database

GRADUATES RECOGNISED AT UNIVERSITY OF HERTFORDSHIRE

BBH recognised the achievements of the latest crop of accountancy graduates at the University of Hertfordshire graduation ceremonies in the Cathedral & Abbey Church of St Alban in September.

BBH President, Julian Daly, presented the 2020 BBH Taxation Prize to **Taranjit Phull** and the and BBH Auditing Prize to **Almaas Ilyas**.



L – Taranjit Phull, 2020 BBH Taxation prize recipient
R – Almaas Ilyas, 2020 BBH Auditing prize recipient

BBH Vice-President, Lucy Ghawss, herself a graduate of the University of Hertfordshire, presented the 2021 BBH Taxation Prize to **Louise Botti** and the 2021 Auditing Prize to **Lugshiga Selvarajan**.



R – Louise Botti, 2021 BBH Taxation prize recipient



R – Lugshiga Selvarajan, 2021 BBH Auditing prize recipient

In addition, our BBH committee colleague, **Emma Elkington**, graduated as a Doctor of Management so congratulations to all the recipients.



THE KICKSTART SCHEME DELIVERS SURPRISING BONUS FOR HB ACCOUNTANTS

As part of the ICAEW's ongoing programme of increasing diversity in the profession, we look at one local firm's experience of using one of the Government's schemes, Kickstart.

Hertfordshire-based [HB Accountants](#) have long been advocates of apprenticeships and appreciate the importance of ensuring they are open to talent from all social backgrounds, so were intrigued to find out about the [Kickstart scheme](#), back in September 2020. The scheme provided funding for employers to create jobs for 16-24 year-olds on Universal Credit and at risk of long term unemployment.

The firm heard about the Kickstart Scheme via a Government announcement and it immediately resonated.

HB Director, Karen Chase, explains more:

'We've employed apprentices for a number of years and are passionate about supporting our local community. However, I've often wondered whether accountancy, as an industry, is doing a good enough job at appealing to students from a more diverse socioeconomic background. We saw the Kickstart scheme as a great way to give something back to the local area whilst supporting a young person. It provided an opportunity they may not have otherwise found and, ultimately, gave them valuable skills and experience that they could use to find a permanent role. We already had two apprentices and we felt that we had the resources and skills to support a third person.'

The Kickstart application process was not the smoothest and there were a number of hoops to be jumped through to have our application accepted. Whilst we are experienced in regulatory filings, this was a whole different process! After three applications, we were finally accepted onto the scheme – we booked in interviews with a few young people and as soon as we met Carter we knew he would be a great fit and offered him a placement there and then. He was genuinely interested in accountancy, working within an office with similar-aged

people and was keen to make the most of the opportunity.' HB were delighted to welcome 18-year old [Carter](#) to their team in October 2021. Having recently secured his A Levels and decided to pursue training rather than heading off to university, he was looking for a role that would give him relevant experience whilst developing his natural numeracy skills.

“

I was so happy to secure work experience in a local business. Everyone is welcoming, helpful and supportive and I have quickly felt very comfortable. The work is enjoyable and I am pleased to learn new skills and earn some money. HB is a great place to work. The Kickstart Scheme has given me an insight into accountancy and office life and the knowledge that I am gaining will help me decide what to do next.

Carter

Karen went on to explain: 'We have found that the Kickstart Scheme has been great for our business on so many levels. We supported a local young person to gain valuable experience, skills and insights and have been able to deliver far more than we thought. Most of Carter's salary was covered by the scheme, so we have been able to invest more of our time and resources into training and development. We've also had the pleasure of meeting a fantastic person who has shown a real flair for accountancy. We took on two new apprentices in September, as part of our usual apprenticeship plan, but with Carter making such a positive impact, the directors decided to offer Carter an apprenticeship too, enabling HB to continue to support him in the next phase of his career.'

Unfortunately the Kickstart scheme closed to new applicants in December 2021, however, existing offers made to Kickstarters remain open until 31 March 2022.

Karen summed up by saying, 'We've had a really positive experience with Kickstart and we'll be looking to join in with the next initiative that enables us, as employers, to ensure that young people from all backgrounds are given opportunities within accountancy. It's been good for our business and good for our local area.'



HB ACCOUNTANTS



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FINDING YOUR NEXT OPPORTUNITY HAS NEVER BEEN EASIER WITH ICAEW JOBS

Exclusive to our members, ICAEW Jobs is committed to bringing you the very best finance and accountancy opportunities - at whatever stage you are in your career.

With an average of 500 new jobs posted each month, it's worth a look - the perfect job could be waiting for you.

jobs.icaew.com



MARCH**3 Thu, 09:30-13:00**

Topical tax planning.
Speaker: Rebecca Benneyworth.
Code: 1/22
[Knebworth Barns Book online](#)

3 Thu, 14:00-17:30

Payroll and HR compliance update.
Speaker: Kate Upcraft.
Code: 2/22
[Knebworth Barns Book online](#)

4 Fri, 14:00-15:00

Digital Accountants' Club.
[Virtual Book online](#)

10 Thu, 12:30-13:00

Sustainability Discussion Group.
[Virtual Book online](#)

16 Wed, 17:30-18:30

BBH Discussion Group – Economic Crime and how to combat.
Speaker: David Gomez.
[Virtual Book online](#)

17 Thu, 12:30-13:30

Develop your career seminars for young members: Influencing skills – build trust to influence.
Speaker: Oliver Deacon.
[Virtual Book online](#)

23 Wed, 09:30-13:00

Financial reporting update.
Speaker: Peter Herbert.
Code: 3/22
[Luton Book online](#)

23 Wed, 14:00-17:30

Tax update.
Speaker: Martyn Ingles.
Code: 4/22
[Luton Book online](#)

30 Wed, 12:00-14:30

Retired Members' Forum – Tour of Chartered Accountants' Hall.
[London Book online](#)

APRIL**1 Fri, 14:00-15:00**

Digital Accountants' Club.
[Virtual Book online](#)

7 Thu, 12:30-13:30

Develop your career seminars for young members: Get productive with Microsoft Office - Teams, OneNote, SharePoint and Planner.
Speaker: Oliver Deacon.
[Virtual Book online](#)

21 Thu, 09:30-13:00

Tax update.
Speaker: Martyn Ingles.
Code: 5/22
[Milton Keynes Book online](#)

21 Thu, 14:00-17:30

Financial reporting update.
Speaker: Peter Herbert.
Code: 6/22
[Milton Keynes Book online](#)

MAY**3 Tue, 09:30-13:00**

IFRS hot topics and update.
Speaker: Andrew Mead.
Code: 7/22
[Virtual Book online](#)

6 Fri, 14:00-15:00

Digital Accountants' Club.
[Virtual Book online](#)

11 Wed, 09:30-13:00

Capital Gains Tax – looking at the detail.
Speaker: Megan Saksida.
Code: 8/22
[Virtual Book online](#)

12 Thu

BBH Discussion Group.

17 Thu, 08:00-09:00

Business Breakfast.
Speaker: Richard Fuller MP.
[Virtual Book online](#)

24 Tue, 19:00-20:00

BBH AGM.
Speaker: Julian Daly.
[Rothamsted Book online](#)

26 Thu, 12:30-13:30

Develop your career seminars for young members: Communication - Having great quality conversations - asking great question, listening & selling not telling.
Speaker: Oliver Deacon.
[Virtual Book online](#)

JUNE**7 Tue, 09:30-13:00**

How to increase your confidence that a spreadsheet tells you the right answer.
Speaker: John Tennent.
Code: 9/22
[Virtual Book online](#)

9 Thu, 19:00-00:00

President's Annual Dinner.
Speaker: Angela Karp.
[St Michael's Manor Book online](#)

10 Fri, 14:00-15:00

Digital Accountants' Club.
[Virtual Book online](#)

16 Thu, 18:30-20:00

Walking Tour – A modern city revealed.

[St Albans Book online](#)

22 Wed, 19:00-20:30

BBH Discussion Group – ICAEW's film *All Too Familiar*.

Speaker: Andrew Mead & John Sheehan.

[Old Albanians Book online](#)

23 Thu, 12:30-13:30

Develop your career seminars for young members: 3-part manager mini-series: 1 First time manager skills.

Speaker: Oliver Deacon.

[Virtual Book online](#)

29 Wed, 09:30-13:00

Finance Act 2022.

Speaker: Malcolm Greenbaum.

Code: 10/22

[Luton Book online](#)

29 Wed, 14:00-17:30

Anti-money laundering update and refresher.

Speaker: Edward Rands.

Code: 11/22

[Luton Book online](#)

JULY**8 Fri, 14:00-15:00**

Digital Accountants' Club.

[Virtual Book online](#)

14 Thu, 12:30-13:30

Develop your career seminars for young members: 3-part manager mini-series: Coaching skills for managers.

Speaker: Oliver Deacon.

[Virtual Book online](#)

21 Thu, 09:00-00:00

Summer BBQ.

[St Michael's Manor Book online](#)

AUGUST**11 Thu, 12:30-13:30**

Develop your career seminars for young members: 3-part manager mini-series: Building a strengths-based team.

Speaker: Oliver Deacon.

[Virtual Book online](#)

12 Fri, 14:00-15:00

Digital Accountants' Club.

[Virtual Book online](#)

SEPTEMBER**2 Fri, 14:00-15:00**

Digital Accountants' Club.

[Virtual Book online](#)

14 Wed

BBH Discussion Group.

16 Fri

Roundtable with the Bank of England.

Speaker: Phil Eckersley.

[Virtual Book online](#)

20 Tue, 09:30-13:00

Tax implications of different business structures.

Speaker: Martyn Ingles.

Code: 12/22

[Virtual Book online](#)

22 Thu, 12:30-13:30

Develop your career seminars for young members: Career Series: Future of Finance - skills for the next generation.

Speaker: Oliver Deacon.

[Virtual Book online](#)

28 Wed, 09:30-13:00

20 Accounting problems.

Speaker: John Selwood.

Code: 13/22

[Knebworth Barns Book online](#)

28 Wed, 14:00-17:30

MTD Income Tax.

Speaker: Rebecca Benneyworth.

Code: 14/22

[Knebworth Barns Book online](#)

Our CPD course brochure can be found at [icaew.com/bbhcpdbrochure2022](https://www.icaew.com/bbhcpdbrochure2022). To book online using a credit card, debit card or vouchers please visit [icaew.com/bbhevents](https://www.icaew.com/bbhevents). To receive details of courses by email, visit [icaew.com/preferences](https://www.icaew.com/preferences) and select 'Regional updates'. If you would like to suggest topics for future courses, please contact ICAEW Regional Executive Kim Shield at kim.shield@icaew.com or call +44 (0)1223 654 682

JUST FOR FUN QUIZ

- 1 When is BBH's 2022 AGM?
- 2 Which restaurant chain is Nickel Turner LLP's and King, Hunt & Maxwell LLP's mutual client?
- 3 Who is the Director and CEO of Rothamsted Research?
- 4 Who got Carter?
- 5 Which sport does Darren Jordan follow?