

LEADER OF THE FUTURE


The profession is changing, so how can you make sure you're ready for success? In the six months to March 2016, ICAEW interviewed 562 members in leadership positions to see what mattered to them

FLEXIBLE

40% Accountants surveyed by Xero said technology has made their day more flexible

75% Accountants said they would be more successful if they could choose the hours they work


ADAPTABLE

 We're living in unpredictable times. Your businesses and your roles will need to be **versatile**, entrepreneurial, and most of all able to cope with change.

ACCOUNTABLE

 Business is being held to account more than ever before. The new Senior Managers Regime in some sectors ensures leaders are accountable for the actions of their employees. **Trustworthiness** was ranked second most important quality for success by those surveyed in ICAEW's future skills research.


DIVERSE

 The challenge for business is to ensure the path to success is clear, including for women, LGBT employees and ethnic minorities.


25% Davies review target for board roles held by women has been met

2021 Parker Review: each FTSE 100 board to have at least one director of colour

TECHNOLOGICALLY LITERATE

 **71%** of chartered accountants told Xero they **expect knowledge of technology and automation** to be crucial to their success in five years. 17% of FDs and CEOs and a third of partners and senior partners surveyed by ICAEW viewed technological changes as a main business challenge.

GOOD COMMUNICATOR

 **21%** of CFOs and FDs surveyed by ICAEW felt their role will be **more strategic and advisory in the next 5-10 years**. You'll need to come up with strategies and communicate them in a way only a human can.



VERONICA GRECH/KON. DATA: ICAEW, XERO.