

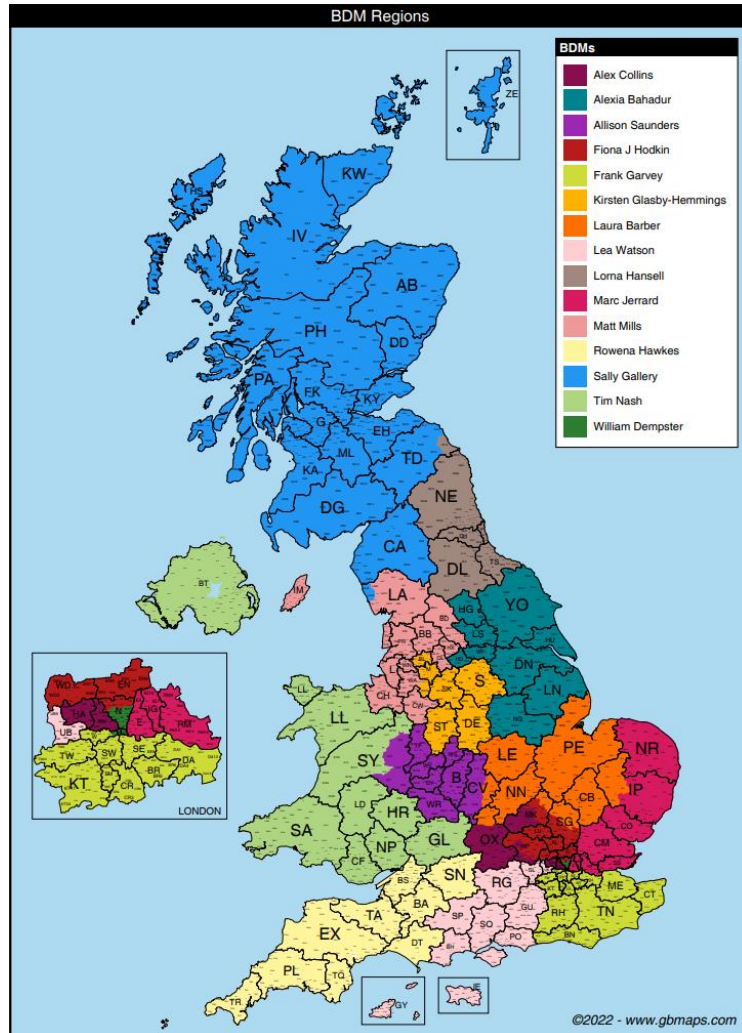


Supporting our future ACA's



Alex Collins & Laura Barber
ICAEW Business Development Team

ICAEW Business Development Team



- Team of 18 looking after all UK regions & sectors
- Dedicated employer & student support
- Link between HEIs & employers
- Qualification advice
- Industry insight
- Event support
- Access to ICAEW resources



What we're hearing...

Recruitment trends

Feedback from employers

Top tips for students

What our employers tell us



COMMERCIAL SKILLS

'The ACA qualification gives trainees the skills to become business-savvy accountants.'

Financial Controller,
Highways England



RECRUITMENT AND RETENTION

'Offering the ACA strengthens the employer brand, enabling us to become an employer of choice and not lose strong candidates to our competitors.'

Partner
Grant Thornton Cyprus



RETURN ON INVESTMENT

'The increased knowledge and confidence gained by ACA students gives them the ability to question the status quo, introduce new ways of working and help change things for the better.'

Group Chief Accountant
Centrica



FLEXIBLE TRAINING AND EXAMS

'We soon discovered that tuition providers cater for those studying the ACA while in industry. They offer a mix of evening, weekend and online study, so staff can work at their own pace.'

Controller of Group Financial and
Regulatory Reporting, Thames Water

What our employers tell us



TRUSTED ADVISERS

'With our trainee's skills and training, he is already in a position to provide advice to the charity, and offer insight as to how we can give more to our beneficiaries and mitigate risks.'

Head of Internal Audit
The Donkey Sanctuary



BELONGING AND SUPPORTING

'The ACA is a prestigious qualification and a bedrock within the accountancy profession.'

Head of People
Armstrong Watson



TECHNICAL KNOWLEDGE

'The ACA programme helps students become technically sharp and develops their ability to challenge what they are seeing. It fine-tunes their analytical abilities, which means they can spot potential issues early on.'

Group Finance Director
Colas Rail



DIVERSE ENTRY ROUTES

'The ACA provides an alternative route into the profession as it does not require a graduate degree to gain admission. This characteristic of the ACA enables us to widen our talent pool and diversify our workforce.'

Talent Partner
Deloitte Singapore

COMMONS MYTHS ABOUT ACA TRAINING

MYTH

FACT

1 I trained in Practice and my business doesn't have the breath of work to support an ACA trainee



ICAEW training is the qualification of choice for organisations of all sizes, across all sectors. Work experience can be in one or more areas of finance and does not need to include audit.

2 The trainees in our business are in the management accounting team, so I'm not sure they need the ACA qualification?



The ACA qualification has a well-rounded syllabus that equips management accountants with skills in analytics, forecasting, performance management and so much more. They will also be able to consider internal controls and regulatory accounting requirements to really add value to your business.

3 Training is only available in blocks, requiring lots of time out of the office



Training is flexible and can be adapted to both the student's and organisation's needs. Tuition is available in the classroom, online or a blend of the two.

4 It's expensive to offer training for the ACA qualification in my organisation



ACA training is competitive, delivers value for money and can be government funded through the Level 7 Accountancy Professional apprenticeship programme. Whether you are a levy or non-levy paying organisation, there are funding options available to you.

5 ACA students must be graduates



There are five main routes to the ACA qualification, students can be school leavers, career changers, apprentices or graduates. Graduates do not need to have a relevant degree to study the ACA. There is also a fast-track route for those progressing from AAT, meaning they can qualify in as little as two years.

6 We can't train because there is no qualified ACA in our business



Qualified accountants with other professional bodies and Chartered Tax Advisors can support ACA students throughout their training.

7 Practical work experience needs to include audit



The practical work experience doesn't need to include audit, it can cover other areas but must accumulate at least 450 days.

THE QUALIFICATION

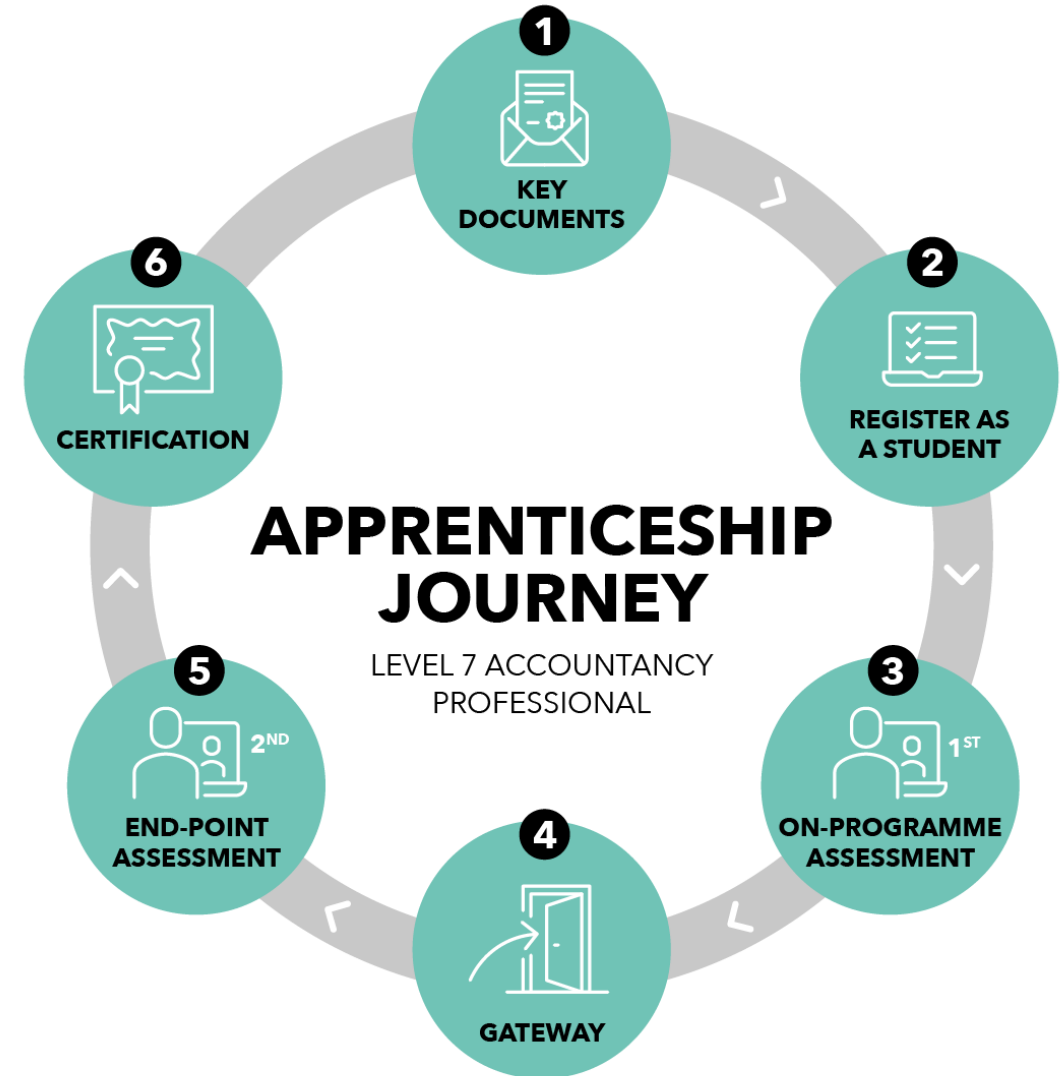
Who's involved?

- **Authorised Training Employer**
- **Qualified Person Responsible for Training (QPRT)**
- **Trainee in a training agreement**



LEVEL 7 ACCOUNTANCY PROFESSIONAL APPRENTICESHIP

- Typical length: 36-48 month
- On programme assessment: ACA training and Apprenticeship Training file completion
- Off-the-job training requirements can be completed within the workplace
- Developing and recording the apprenticeship skills and behaviours may align to the ACA professional development skills requirements
- Gateway: End-point assessment – Case study and Project Report
- Significant cost saving



WHY CHOOSE THE ACA?

- ✓ Unique exam style
- ✓ Diversity
- ✓ Technology
- ✓ Inclusion
- ✓ Accessibility
- ✓ Sustainability
- ✓ Future Finance
- ✓ Skills development
- ✓ Return on Investment
- ✓ Value
- ✓ Trusted Advisor
- ✓ Belonging and Support
- ✓ ICAEW Employer Partnership
- ✓ [icaew.com/becomeanate](https://www.icaew.com/becomeanate)



Any questions



Thank you for your time

