

ICAEW
MIDDLE EAST



FORSATI

EMIRATI BUSINESS LEADER PROGRAMME



What you need to know

Forsati is ICAEW's dedicated programme for UAE nationals.

Since 2010 ICAEW has been committed to helping talented Emiratis to fulfil their potential of becoming the next leaders in:



Accountancy



Finance



Business

Forsati nurtures young nationals through a structured 36 month programme which

opens the doors to rewarding careers globally. We cultivate business leaders by placing graduates within a challenging business environment while studying towards the ICAEW Chartered Accountant qualification, the ACA. Throughout training you'll be exposed to a combination of practical and technical skills that provide the required expertise to help shape and contribute to the financial prosperity of the UAE.

'For the UAE to achieve its ambition of having more qualified Emiratis in senior positions in the private sector and to enable Emiratis to contribute effectively to the UAE economy, it is critical that more Emiratis develop the skills required to become successful future business leaders. The ACA qualification is recognised worldwide as a qualification for business leaders and thus a great career door opener.'

Helal Saeed Almarri

Director General of Department of Tourism and Commerce Marketing and Director General of Dubai World Trade Centre
ICAEW Fellow Chartered Accountant (FCA)

'Personally, I consider the ACA to be one investment for which the return is a lifetime of confidence and peace of mind that no matter how bear or bull the economy is, I will have ample opportunities to stand out in my career.'

How has the ACA helped your career?

Being the most prestigious qualification, the ACA has opened a world of opportunities to accelerate my career progression. The qualification has not only built a solid business understanding which helps me cope with today's dynamic business environment and evolving regulations but also gave me the platform to join a network of professionals with a wealth of knowledge who strive to be the best in their fields.

Mohammad Zamani

ICAEW Chartered Accountant
Director Audit
KPMG Lower Gulf



'My future goal is to be a CFO. With the ACA, I was able to quickly gain the different types of skills and knowledge that I lacked. Leadership is one of the many skills that I have gained upon the completion of the ACA, this moves me closer to achieving my goal.'

How has the ACA developed you?

The ACA has developed my critical analysis skills significantly. It initially developed my technical knowledge but then showed me how to apply that knowledge to real-life situations. With that, I was able to stand out in my career.

Where has the ACA taken you?

Having qualified, I was able to prove my capabilities in my work place and to myself. I was given a managerial role where I was able to execute my competence and responsibilities. I moved away from doing mainly the routine tasks and am more involved in the challenging day-to-day tasks.

Fatima Buali

ICAEW Chartered Accountant
Financial Regulatory Reporting
Manager
Emirates NBD



Who are we and what do we do?

We're ICAEW – a world leading professional body. It's our job to provide qualifications and professional development, and to share knowledge, insight and technical expertise for accountants and other business professionals.

We're also here to protect the **quality and integrity** of the accountancy and finance profession.

Our standards are high, meaning **ICAEW Chartered Accountants are always in demand.**

Our globally recognised chartered accountancy qualification, the ACA, provides a **strong foundation for leadership.** Employers value the high level of knowledge, skills and expertise that ICAEW Chartered Accountants bring to their organisations. That's why **you'll find our members at senior levels** in organisations of all sizes and all types all around the world.

The ACA qualification combines study and exams with 'on-the-job' experience. This means you'll be based with an employer, **doing real work and earning a salary as you train.** It typically takes three years to complete the ACA.





You'll need to successfully complete the ACA qualification before you can apply to become a member of ICAEW. Once this is approved, **you can use the letters ACA after your name** and will be recognised as an ICAEW Chartered Accountant.



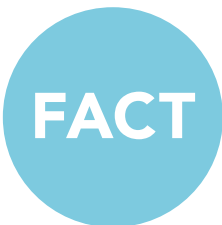


Forsati

Forsati has been developed to identify the brightest and most motivated UAE talent.

As part of the programme you'll be offered a full-time position with one of our Forsati partners and full support to study the ACA. Over the course of the 36 months you'll have exclusive benefits including:

-  Extended study leave of 25 weeks to ensure success in the ICAEW qualification
-  Complete financial cover of classroom tuition, learning materials and exam fees for the ACA programme
-  Ongoing support from an ICAEW representative and an ICAEW Emirati mentor
-  The opportunity to attend ICAEW events

Contact us for a full list of current Forsati partners.

  **96** of the world's 100 global leading brands employ an ICAEW Chartered Accountant. 

Source: ICAEW member data at December 2019, Interbrand Best Global Brands 2019. Includes parent companies.

'I see the ACA as a key step towards a position that requires critical thinking and leadership.'

How has the ACA developed you?

The ACA has altered my mindset and reshaped the way I perceive things, both in my personal and professional life. The combination of exams, work experience and ethics has equipped me with the required skill set to step into the market with confidence.

Where do you think the ACA will take you?

I believe the ACA is a gateway to various career opportunities. The ACA is designed to equip students with in-depth knowledge in accountancy, finance and business with technology included throughout to help the students adapt in this dynamic market.

Ahmed Al Jawi

ACA Student
Associate
KPMG



'The ACA taught me that long-term goals are more gratifying than short-lived pleasures. Aspirations require tremendous self-discipline, hard work, and dedication and there are no short-cuts.'

How do you feel the ACA has equipped you for your future career goals?

It has given me a solid and unmatched foundation in my work field. I feel more confident in my expertise and knowledge. It will open many career doors for me, as being an Emirati qualified accountant is in demand. It is the number one tool that will help me climb the career ladder and reach the top.

Ayesha Al Marri

Assistant Manager


Financial Reporting and Control


Emirates NBD





The Criteria

To be eligible you need to be a UAE national and recent graduate with the desire to pursue a professional qualification and a career in accountancy, finance and business. You'll need to have:

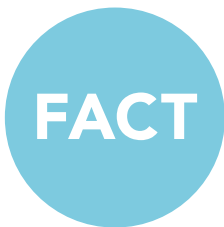
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Bachelor degree in Business, Accounting, Finance, Maths, Engineering, Economics, Data Science or similar* **
- GPA** Minimum GPA score of 2.8 out of 4**
- ELTS** Minimum IELTS score of 6
- 

Family book and fluency in Arabic
- 

Ability to commit to study hours, examination sittings and a full-time job
- 

Intellect, stamina and determination to succeed



ICAEW Chartered Accountants are on **77** of the boards of FTSE 100 companies***



* We will consider graduates of science related degrees that have a strong numerical component

** This requirement is waived for ICAEW CFAB holders

*** Source: ICAEW member data and FTSE 350 data for December 2021

The ACA Advantage

What you’ve read so far tells you how the ACA gives you a competitive edge. Here are some of the top advantages...

- 1 The ACA prepares you for leadership right up to board level. That’s why 77 of the FTSE 100 companies have an ICAEW Chartered Accountant on their board.*
- 2 The ACA is widely regarded as the premier qualification for finance and business professionals. With the ACA you can work in any industry around the world.
- 3 The structured programme means you are constantly applying what you’ve learnt to real-life scenarios, helping you to grow your skills and confidence.
- 4 Becoming an ICAEW Chartered Accountant gives you access to a network of professionals, invitations to exclusive events and lifelong career support.

What you’ll learn

You’ll be given guidance and support on the pace and order that you complete the ACA modules. ACA students have high first time pass rates of 80%.**



*Source: ICAEW member data and FTSE 350 data for December 2021 **Source: ICAEW Case Study exam statistics 2020

Your path

1

Apply by submitting the Forsati application form

If you meet the requirements you will be invited for an interview with ICAEW and to undergo a psychometric assessment.

2

Placement with Forsati Partner

If you successfully meet the requirements we'll help you to find the right fit with one of our partners (PwC, KPMG, EY, Deloitte or BDO).

3

Start your ACA training and practical work experience for 36 months

Complete the ACA requirements with ongoing support from ICAEW and extended study leave.

4

Realise your potential

After your 36 months of training move into ICAEW membership and use your skills to become a business leader.



If you have any questions or would like to apply to ICAEW's Forsati Programme please contact Dunja Dulcic at dunja.dulcic@icaew.com

There are more than 1.8m chartered accountants and students around the world and 189,500 of them are members and students of ICAEW. They are talented, ethical and committed professionals, which is why all of the top 100 Global Brands employ chartered accountants.*

ICAEW promotes inclusivity, diversity and fairness. We attract talented individuals into the profession and give them the skills and values they need to build resilient businesses, economies and societies, while ensuring our planet's resources are managed sustainably.

Founded in 1880, we have a long history of serving the public interest and we continue to work with governments, regulators and business leaders around the world. And, as an improvement regulator, we supervise and monitor over 12,000 firms, holding them, and all ICAEW members and students, to the highest standards of professional competency and conduct.

ICAEW is proud to be part of Chartered Accountants Worldwide, a global network of 750,000 members across 190 countries, which promotes the expertise and skills of chartered accountants on a global basis.

We believe that chartered accountancy can be a force for positive change. By sharing our insight, expertise and understanding we can help to create strong economies and a sustainable future for all.

*CAW, 2020 - Interbrand, Best Global Brands 2019

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