

7 Reasons – Boards & You



Women on Boards UK

2000



2006



2012

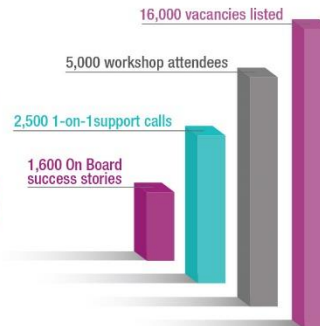


2019

CELEBRATING



YEARS OF SUCCESS



A network for change

WOB exists to improve the number **of minorities on boards & in leadership** roles in all sectors.

- Open up tangible pathways to the boardroom
- Increase the transparency of the board recruitment process

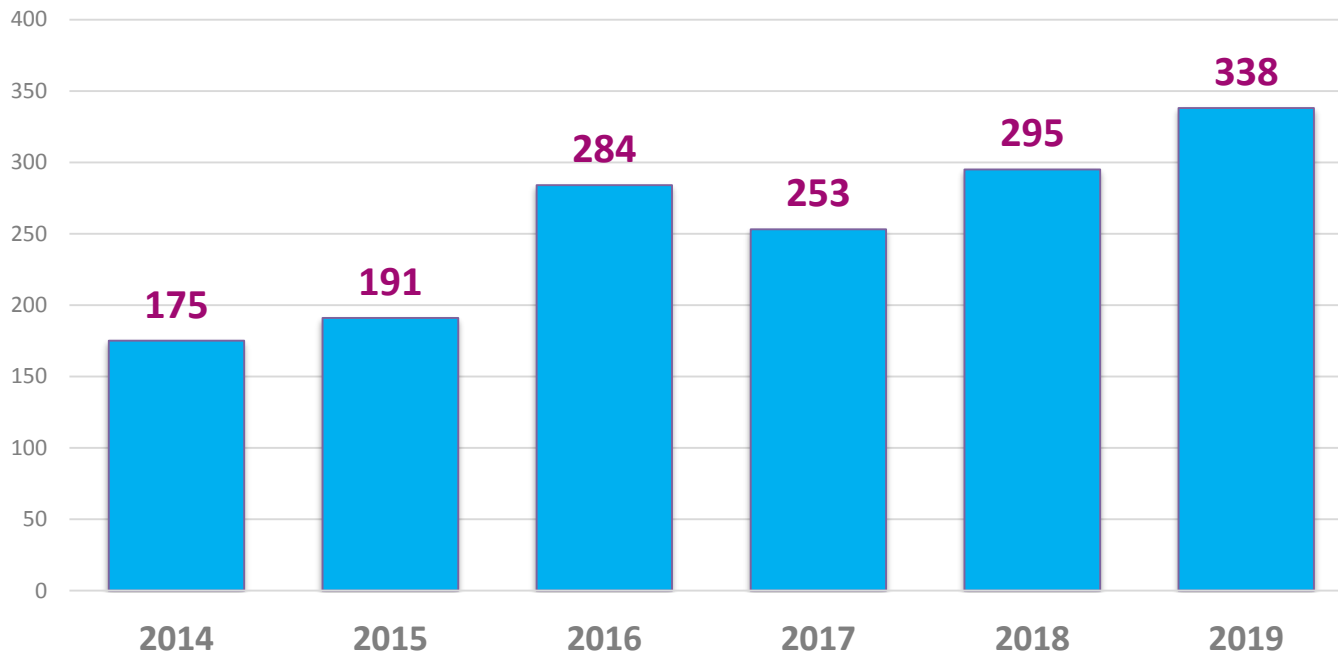
**6 successes
every week
since 2019!**

Impact



YEARS of success stories; **6 a week in 2019!**

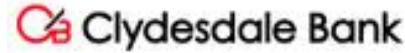
WOB UK Success Stories 2013-2019



Glass Ceiling



Corporate Partners – past & present



Your are never too young ...

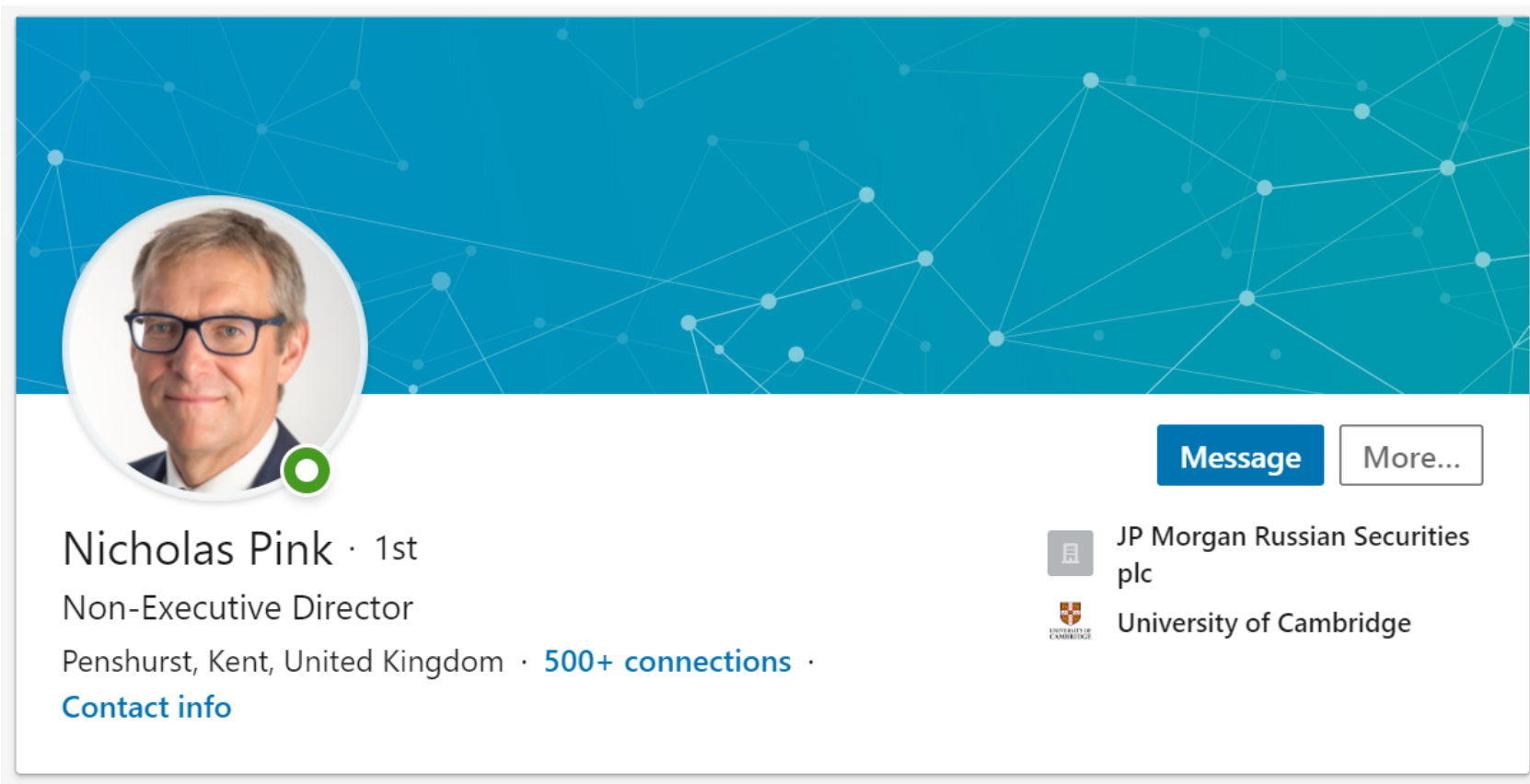


ORACLE®

- **Gemma Sanders** - HCM Consultant
- **Rosi Petrova** - Sales Consulting Manager



We help everyone



A LinkedIn profile card for Nicholas Pink. The background is a teal color with a white network graph pattern. On the left is a circular profile picture of a man with glasses. To the right of the picture are two buttons: a blue 'Message' button and a white 'More...' button with a grey border. Below the picture, the text reads: 'Nicholas Pink · 1st Non-Executive Director', 'Penshurst, Kent, United Kingdom · 500+ connections · [Contact info](#)'. To the right of the text are two icons with labels: a grey folder icon for 'JP Morgan Russian Securities plc' and a red crest icon for 'University of Cambridge'.

Nick Pink, has been appointed as a Non-Executive Director at JP Morgan Russian Securities. *"I thought the Getting Started workshop, CV guidance and pre-interview support were all very helpful. Thank you for being open to all, including men."*

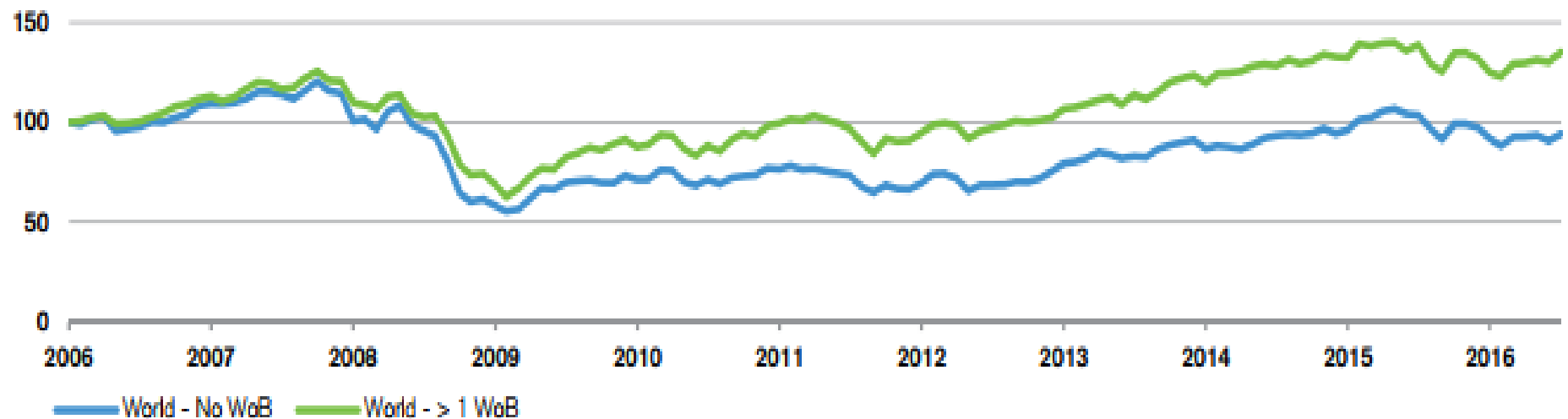
Getting to the top



Credit Suisse 3000 Research

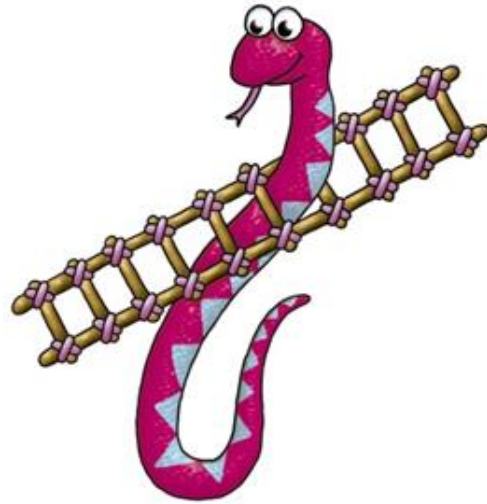
Figure 2

Global performance: companies market cap >USD 10 billion



Source: Bloomberg, Credit Suisse Research

Do you care?



Have you thought about being on a board?

7 Reasons why joining a board is good for you & your career!



Reason 1:

Directorship gives you a point of difference on a CV



Katherine Garret-Cox

ex CEO of Alliance Trust

..... now CEO of GIB (UK)

Reason 2

Allows you to develop your career & leadership skills



Angela Henderson

Portfolio NED

Reason 3

Helps you build marketing & industry knowledge



Reason 4

You are engaged in your community at a leadership level



Karen Finlayson



Reason 5

Enables you to have career resilience



Debbie Febry

Reason 6

Continuity of your CV if you take a career break



Andrew Thin



Reason 7

Gives you the chance to explore the idea of a portfolio career as a non executive director



So how do we get more you in the Boardroom?



Ask you



Give you information & support!

How can we help you?

Depending on where you are in your career

Getting Started: Workshops & NED CV's



Getting There: Vacancy Board & 1 to 1 support



Getting Serious: FTSE NED Director Breakfast, Director Circles and Networking 4 NEDs



Role of the Board

To govern on behalf of stakeholders

- Shareholders
- Members
- Employees
- Customers/the public
- Regulators

The board is where the 'buck stops' in an organisation



Role of the Board

Conformance

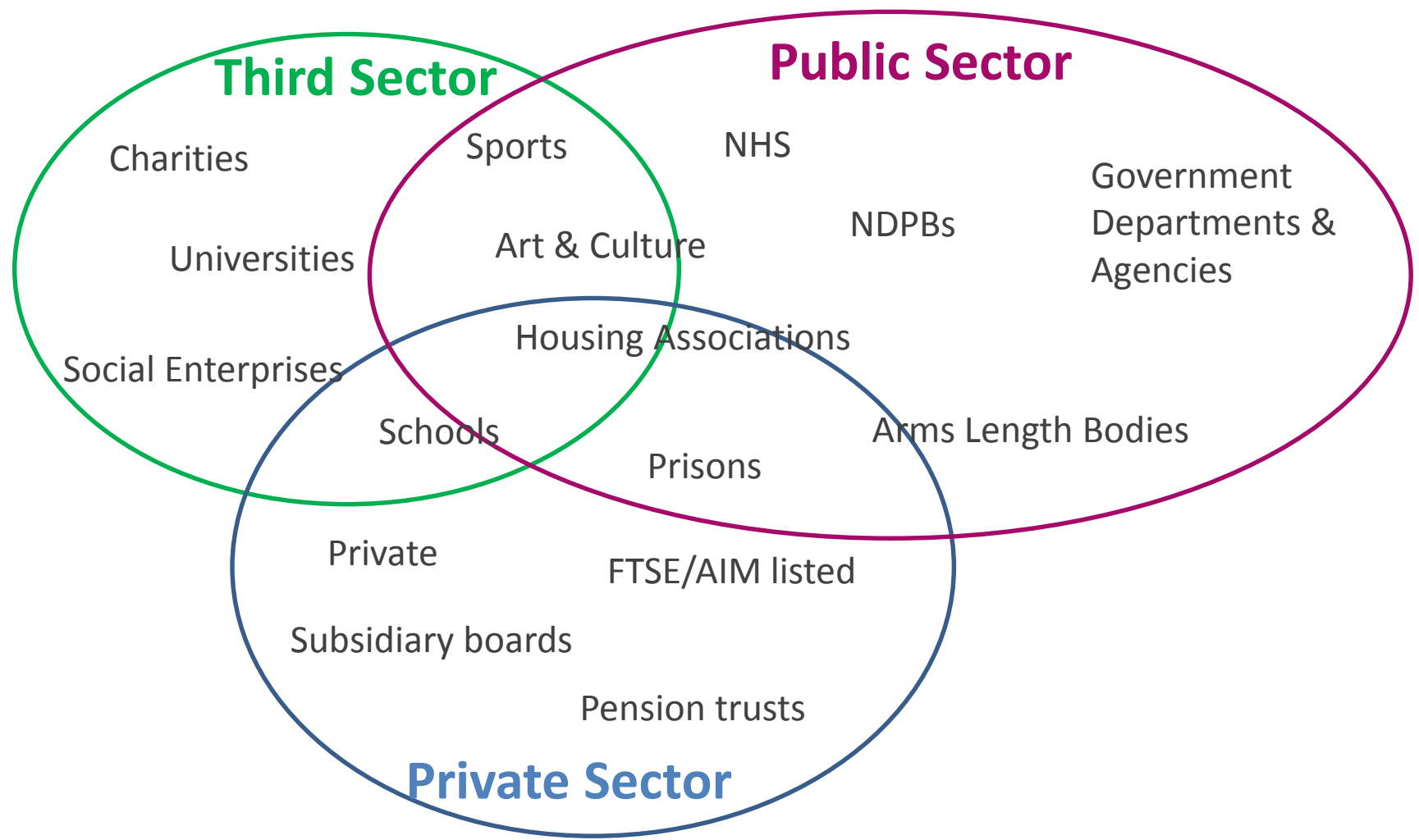


Performance



Scrutinise - Challenge - Support

Cross-sector board opportunities



Range of Opportunities

Skills being sought

Professional skills

Sector knowledge

Access to resources

A community reputation

Connections & funding

Regulation

Finance and law

Common Sense

Value Add

In the boardroom

- *Independent thinking and **rigorous debate***
- *Questioning of assumptions and established orthodoxy*
- *Specialist skills and **expert advice***



Inside the organisation

- Sharing knowledge of market conditions , **emerging risks** and the general operating environment with executives
- **Assisting with recruitment**, retention and succession planning of board members and senior staff

Externally

- **Access to their networks** ; leveraging their reputation
- Improving stakeholder/ shareholder perception



What does a director REALLY do?

- Brings a moral compass to issues
- Adds intellectual rigor to discussions
- Applies forensic insight to operational matters

‘Noses in - Fingers Out’



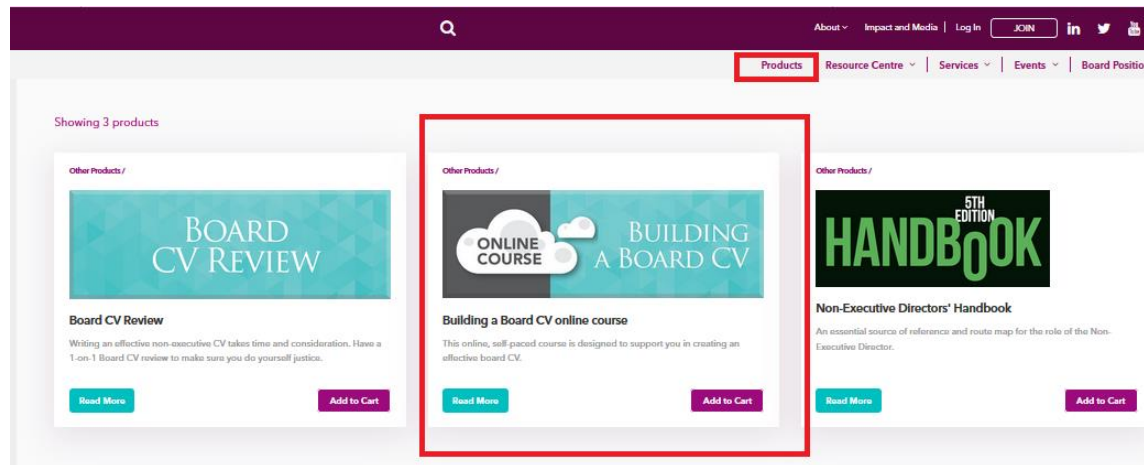
Scrutinise - Challenge - Support

Your NED CV?



How we help : On-Line & 1-on-1 support

➤ Building a Board CV Course



➤ When you get an interview, we will provide advice and connections

Getting Started

- **Managing your career**, and how to include a non-executive director (NED) position
- **About directorship**; the role, duties and legal responsibilities of directors and trustees
- **Directorship opportunities**; market intelligence on board roles and how to apply
- Doing yourself justice when **applying for board roles**





**SUPPORTING
5 BOARD
SUCCESSSES
A WEEK
SINCE 2016**

WELCOME TO WOB UK

Join for free today and find out how we can help you achieve your boardroom aspirations.

[Join Us](#)

BOARD POSITIONS

Our Vacancy Board lists hundreds of board and committee roles across all sectors.

[Find a Position](#)

[Post a Position](#)

16000 VACANCIES POSTED Since 2012



EVENTS

Come to one of our many and varied events, or sign up to a webinar, to learn more and meet others in the network.

[Click here](#)

HOW STRATEGIC ARE YOU?

Use our free tool to analyse your level of strategic thinking.

[Take the Assessment](#)



STRATEGIC THINKING



THIS WEEK AT WOMEN ON BOARDS

30349

Members

216

Board positions active

31

Events across the UK

EVENTS

NEWS

POSITIONS

ALL

Sort by

Women on Boards UK



WOB UK – Women on Boards UK Ltd



@WOBUK



Women on Boards UK, Fiona Hathorn

www.womenonboards.net