



Open your mind to an independent career

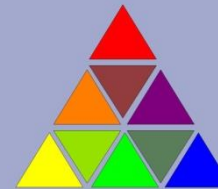
CHAIR: ALISON DUNGWORTH, PART-TIME FD, CONSULTANT AND FINANCE COACH & MENTOR, SIMPLE FINANCE

SPEAKERS:

HILARY LINDSAY, PREVIOUS PRESIDENT 2016-17, ICAEW

CAROL MCLACHLAN, BUSINESS CONSULTANT, LEFT BRAIN PLUS LTD

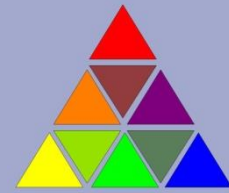
ANDY JONES, CHANGE CONSULTANT AND COACH, AQ REVOLUTION



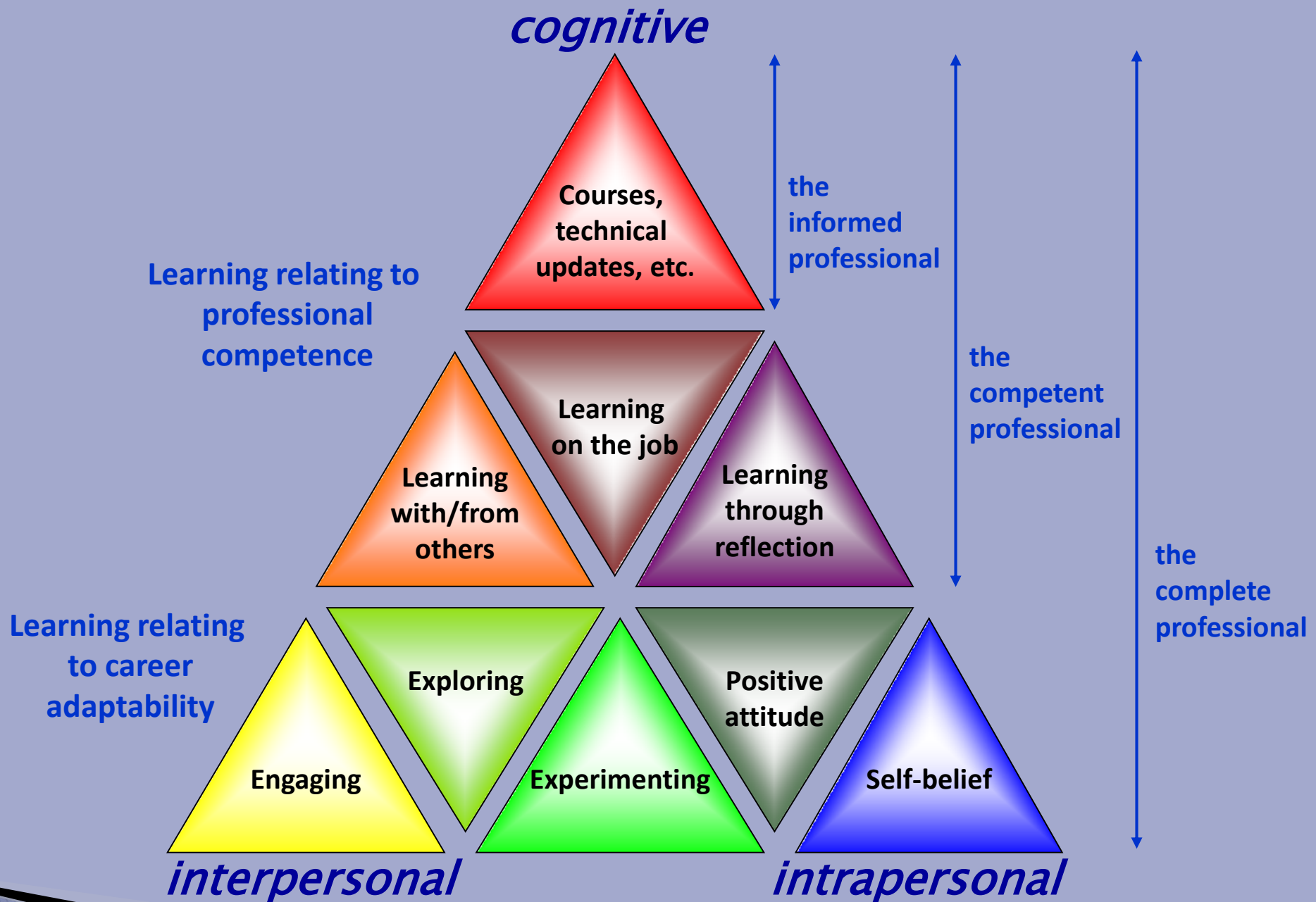
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Hilary Lindsay EdD MBA FCA

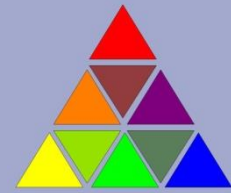
The 3 strands of my plural career



- ▶ **Pro bono** – Basic Skills support volunteer; Samaritans Treasurer/Chairman; ICAEW Council; CABA Trustee; AAT Council then President; ICAEW President; ICAEW Chair of Academia and Education Community
- ▶ **Modestly paid work** – Open University Associate Lecturer – Certificates in Management and Accountancy, then MBA programme; Doctoral Supervisor
- ▶ **Other paid work** – Consultancy work mainly for the Open University; University of Leicester contract in the Far East; Board member/Chair of Housing Associations – but time gradually taken up by my Research into CPD and lifelong learning – a Doctoral thesis, book, publications and ongoing research to develop learning frameworks



Hilary's tips and hints



- ▶ Act with integrity; earn respect; develop your brand/credibility
- ▶ Balance your budgets – money and time
- ▶ Build on your values and passion; be authentic
- ▶ Learn, develop and stretch yourself

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Carol McLachlan MA BFP FCA

The core strands of my career

- ▶ **20 Years Big 4 Audit**
 - ▶ transitioning to Change/People Management
- ▶ **15 Years Consultancy Portfolio**
 - ▶ transitioning to Research and L&D
- ▶ **2020 ↑ Research & Academia**
 - ▶ mid way PhD

Hilary's Influence:



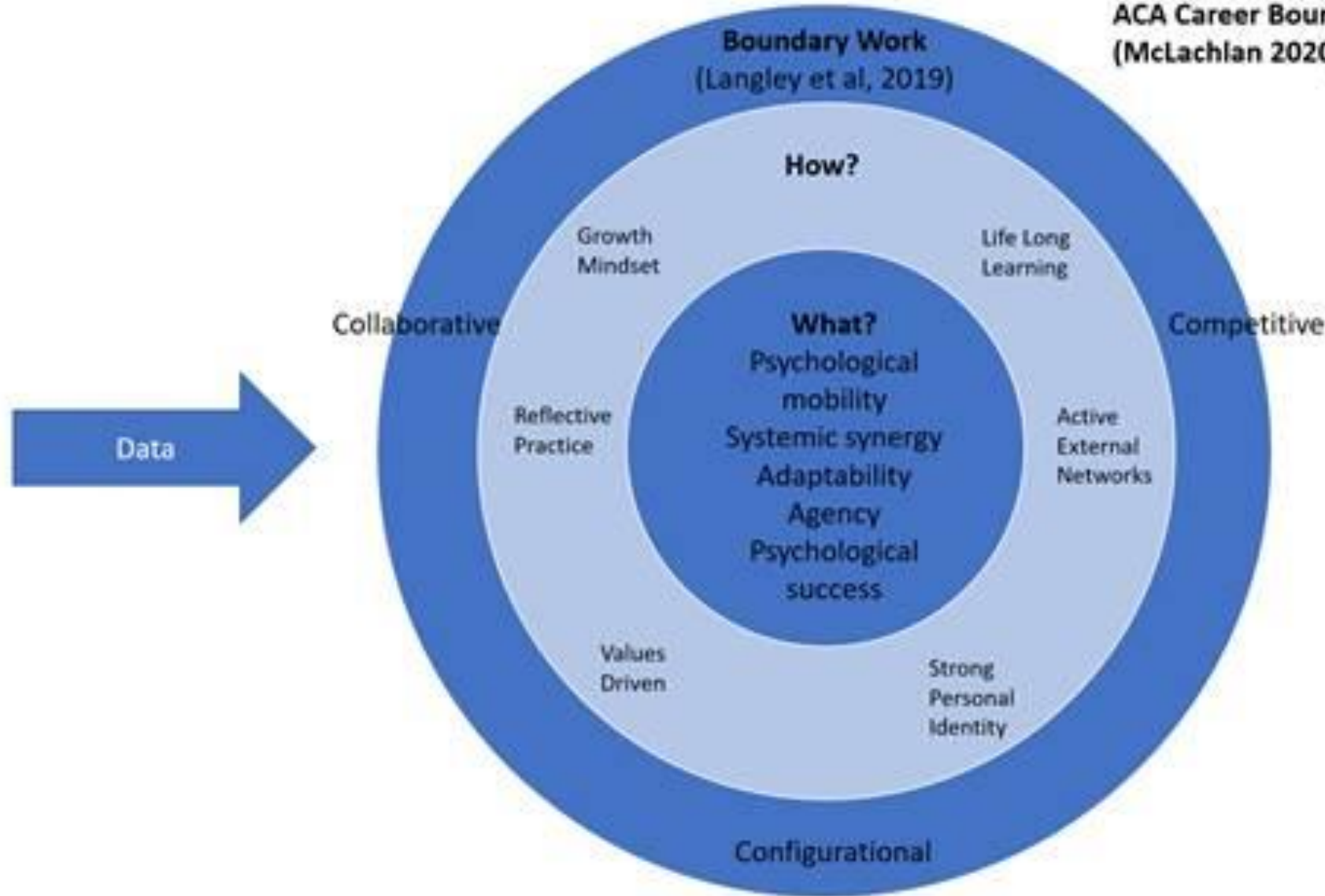
the informed professional

the competent professional

the complete professional

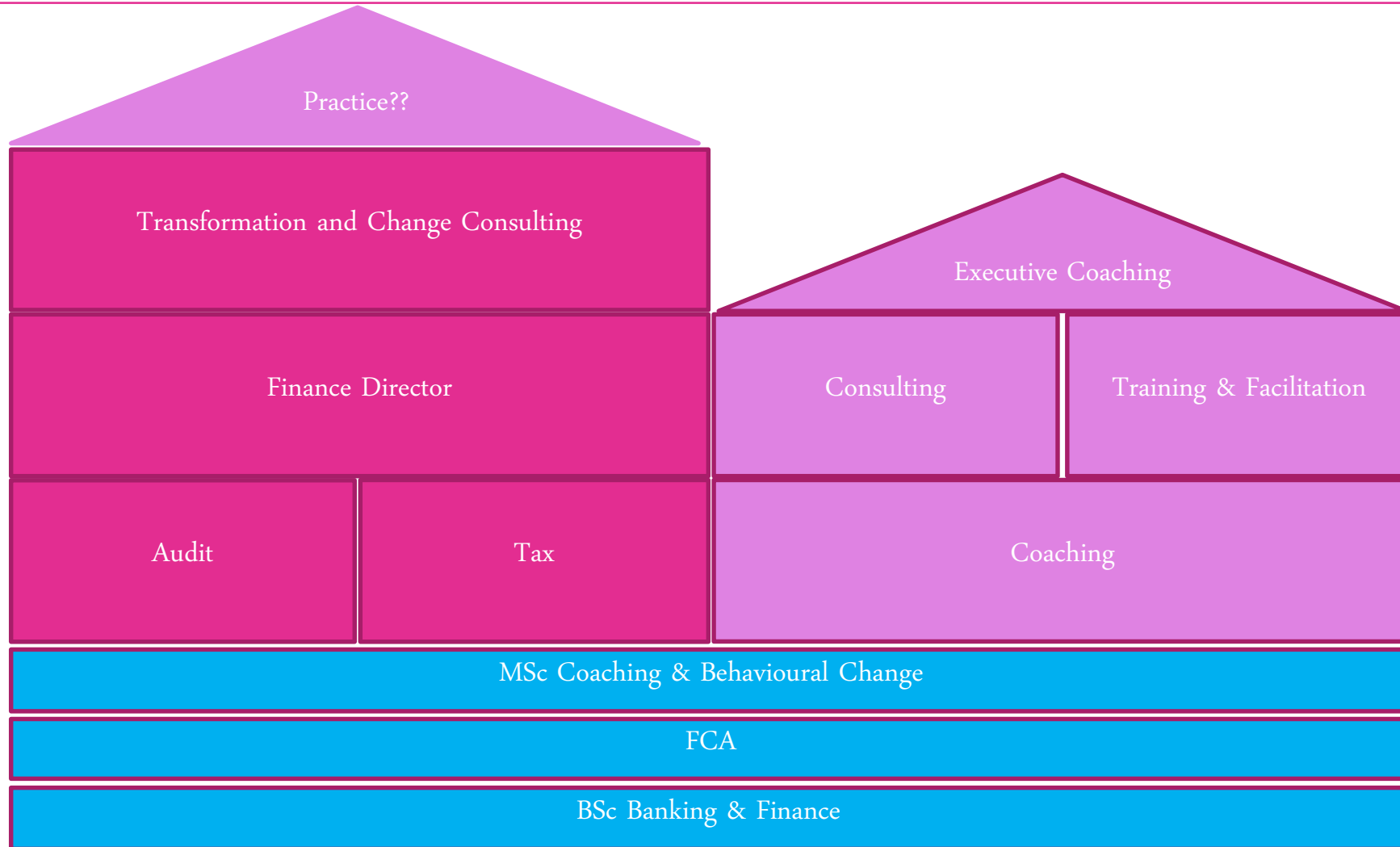
► Towards a Career of Elastic Boundaries (working model)

ACA Career Boundary Model version 1
(McLachlan 2020)



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Andy Jones FCA MSc



What led me to here?



REDUNDANCY

Dilts – Logical Levels



- ✓ Family support is key
- ✓ Build a new relationship with money
- ✓ Network, network, network
- ✓ Linked in
- ✓ Take every opportunity (within reason!)
- ✓ Celebrate successes

Q&A...

Useful Information

- ICAEW Coronavirus Hub: www.icaew.com/coronavirus
- Independent Advisers & Consultants Community: <https://www.icaew.com/technical/independent-advisers-and-consultants-community>
- Direct enquiries: www.icaew.com/contact-us/helplines-and-support
- Feedback / Insights: <https://r1.dotmailer-surveys.com/bb41f58a-124mcd1d>
- CABA: www.caba.org.uk



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